
SENATE BILL 6313

State of Washington 65th Legislature 2018 Regular Session

By Senators Keiser, Wellman, Frockt, Cleveland, Kuderer, Ranker,
Conway, and Saldaña

Read first time 01/12/18. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to preserving an employee's right to file a
2 complaint or cause of action for sexual harassment or sexual assault
3 in mandatory employment contracts and agreements; and adding a new
4 section to chapter 49.44 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.44
7 RCW to read as follows:

8 A mandatory individual employment contract or agreement that is
9 not individually negotiated and agreed to by the employee is against
10 public policy and is void and unenforceable unless the agreement has
11 specific terms that preserve the employee's right to file a complaint
12 or cause of action arising from sexual harassment or sexual assault
13 in a court of competent jurisdiction and with the appropriate state
14 or federal agencies.

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