
SUBSTITUTE SENATE BILL 6149

State of Washington

65th Legislature

2018 Regular Session

By Senate Transportation (originally sponsored by Senators Hobbs, King, Hunt, and Van De Wege)

READ FIRST TIME 02/06/18.

1 AN ACT Relating to minimum monthly salary paid to Washington
2 state patrol troopers and sergeants; amending RCW 43.43.380; and
3 providing an expiration date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 43.43.380 and 2016 c 28 s 5 are each amended to read
6 as follows:

7 (1) The minimum monthly salary paid to state patrol troopers and
8 sergeants ~~((on July 1, 2017,))~~ must be competitive with law
9 enforcement agencies within the boundaries of the state of
10 Washington, guided by the results of a survey undertaken in the
11 collective bargaining process during ~~((2016))~~ each biennium. The
12 salary levels ~~((on July 1, 2017,))~~ must be guided by the average of
13 compensation paid to the corresponding rank from ~~((the Seattle police
14 department, King county sheriff's office, Tacoma police department,
15 Snohomish county sheriff's office, Spokane police department, and
16 Vancouver police department))~~ comparable law enforcement agencies.
17 Compensation must be calculated using base salary, premium pay (a pay
18 received by more than a majority of employees), education pay, and
19 longevity pay. ~~((The compensation comparison data is based on the
20 Washington state patrol and the law enforcement agencies listed in
21 this section as of July 1, 2016.))~~ Increases in salary levels for

1 captains and lieutenants that are collectively bargained must be
2 proportionate to the increases in salaries for troopers and sergeants
3 as a result of the survey described in this section.

4 (2) By January 1, 2023, the Washington state patrol must provide
5 a report to the office of financial management and the transportation
6 committees of the legislature on the impact of the salary adjustments
7 provided pursuant to this section. The results must include
8 information on the effect on recruitment, retention, vacancy rates,
9 and staffing levels.

10 (3) This section expires June 30, 2023.

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