
SENATE BILL 5983

State of Washington 65th Legislature 2017 3rd Special Session

By Senators Padden, Pearson, Rossi, Baumgartner, and Honeyford

Prefiled 07/20/17. Read first time 07/20/17. Referred to Committee on Commerce, Labor & Sports.

1 AN ACT Relating to authorizing employees to opt out of the paid
2 family and medical leave provisions of chapter 5, Laws of 2017 3rd
3 sp. sess. (SSB 5975); and amending RCW 50A.--.----

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 50A.--.---- and 2017 3rd sp.s. c 5 s 3 are each
6 amended to read as follows:

7 (1) Employees are eligible for family and medical leave benefits
8 as provided in this chapter after working for at least eight hundred
9 twenty hours in employment during the qualifying period.

10 (2)(a) Employees may opt out of the family and medical leave
11 provisions provided in this chapter either prior to January 1, 2018,
12 and annually thereafter by December 31st of each year, or within
13 thirty days of being hired by a new employer.

14 (b) Employees who have elected to opt out of the family and
15 medical leave provisions are not liable for the payment of any
16 premiums assessed under RCW 50A.--.---- (section 8, chapter 5, Laws of
17 2017 3rd sp. sess.). Employers of employees who opt out of the family
18 and medical leave provisions are also not liable for the payment of

1 any premiums assessed for that employee under RCW 50A.--.--- (section
2 8, chapter 5, Laws of 2017 3rd sp. sess.).

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