
SENATE BILL 5373

State of Washington

65th Legislature

2017 Regular Session

By Senators Becker, Angel, Rivers, Brown, Miloscia, Fortunato, Bailey, Zeiger, and Keiser

Read first time 01/20/17. Referred to Committee on Transportation.

1 AN ACT Relating to the recruitment and retention of Washington
2 state patrol officers; and amending RCW 43.43.380.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 43.43.380 and 2016 c 28 s 5 are each amended to read
5 as follows:

6 (1) The minimum monthly salary paid to state patrol troopers and
7 sergeants (~~((on July 1, 2017,))~~) must be competitive with law
8 enforcement agencies within the boundaries of the state of
9 Washington(~~(, guided by the results of a survey undertaken in the
10 collective bargaining process during 2016))~~). The salary levels (~~((on
11 July 1, 2017,))~~) must be guided by the average of compensation paid to
12 the corresponding rank from (~~(the Seattle police department, King
13 county sheriff's office, Tacoma police department, Snohomish county
14 sheriff's office, Spokane police department, and Vancouver police
15 department))~~) comparable law enforcement agencies. Compensation must
16 be calculated using base salary, premium pay (a pay received by more
17 than a majority of employees), education pay, and longevity pay.
18 (~~(The compensation comparison data is based on the Washington state
19 patrol and the law enforcement agencies listed in this section as of
20 July 1, 2016.)~~) Increases in salary levels for captains and
21 lieutenants that are collectively bargained must be proportionate to

1 the increases in salaries for troopers and sergeants (~~as a result of~~
2 ~~the survey described in this section~~)).

3 (2) If funds in the state patrol highway account are not
4 sufficient to meet the needs of the state patrol for training and
5 hiring new officers at the competitive salary levels established
6 pursuant to this section, the amount necessary to do so must be
7 transferred from connecting Washington account project funds
8 appropriated for fish culverts (PIN L1100066) into the state patrol
9 highway account. This transfer must not exceed more than the
10 appropriated amount for that project in that fiscal biennium.

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