
SUBSTITUTE SENATE BILL 5310

State of Washington

65th Legislature

2018 Regular Session

By Senate Ways & Means (originally sponsored by Senators Hunt, Baumgartner, and Mullet)

READ FIRST TIME 02/01/18.

1 AN ACT Relating to teachers' postretirement employment options;
2 amending RCW 41.32.068; repealing 2016 c 233 s 19 (uncodified); and
3 providing an expiration date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 41.32.068 and 2016 c 233 s 7 are each amended to
6 read as follows:

7 (1) In addition to the postretirement employment options
8 available in RCW 41.32.802 or 41.32.862, and only until August 1,
9 2020, a teacher in plan 2 or plan 3 who has retired under the
10 alternate early retirement provisions of RCW 41.32.765(3)(b) or
11 41.32.875(3)(b) may be employed with an employer for up to eight
12 hundred sixty-seven hours per calendar year without suspension of his
13 or her benefit, provided that: ~~((1))~~ (a) The retired teacher
14 reenters employment more than one calendar month after his or her
15 accrual date and after June 9, 2016; ~~((2) [the retired teacher])~~
16 (b) the retired teacher is employed exclusively (i) as ~~((either))~~ a
17 substitute teacher as defined in RCW 41.32.010(48)(a) in an
18 instructional capacity, as opposed to other capacities identified in
19 RCW 41.32.010(49), (ii) as an athletic coach, (iii) as a mentor to
20 teachers or an adviser to students in teacher preparation programs,
21 or (iv) as a counselor; and ~~((3))~~ (c) the employing school district

1 compensates the district's substitute teachers at a rate that is at
2 least eighty-five percent of the full daily amount allocated by the
3 state to the district for substitute teacher compensation.

4 (2) For purposes of this section, a mentor is an educator who has
5 achieved appropriate training in assisting, coaching, and advising
6 beginning teachers or student teaching residents as defined by the
7 office of the superintendent of public instruction, such as national
8 board certification or other specialized training.

9 (3) This section expires July 1, 2021.

10 NEW SECTION. Sec. 2. 2016 c 233 s 19 (uncodified) is repealed.

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