CERTIFICATION OF ENROLLMENT

SUBSTITUTE HOUSE BILL 2692

65th Legislature 2018 Regular Session

Passed by the House March 5, 2018 Yeas 90 Nays 8	CERTIFICATE
	I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is
Speaker of the House of Representatives	SUBSTITUTE HOUSE BILL 2692 as passed by House of Representatives and the Senate on the dates hereon
Passed by the Senate March 1, 2018 Yeas 48 Nays 0	set forth.
President of the Senate	Chief Clerk
Approved	FILED
	Secretary of State
Governor of the State of Washington	State of Washington

SUBSTITUTE HOUSE BILL 2692

AS AMENDED BY THE SENATE

Passed Legislature - 2018 Regular Session

State of Washington

65th Legislature

2018 Regular Session

By House Transportation (originally sponsored by Representatives Fey, Hayes, Lovick, Rodne, Irwin, Chapman, Stanford, Ortiz-Self, Sawyer, Muri, Kilduff, Smith, Hargrove, Condotta, Jinkins, Goodman, and Tarleton)

READ FIRST TIME 02/06/18.

- 1 AN ACT Relating to minimum monthly salary paid to Washington
- 2 state patrol troopers and sergeants; amending RCW 43.43.380; and
- 3 providing an expiration date.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 43.43.380 and 2016 c 28 s 5 are each amended to read 6 as follows:
- 7 (1) The minimum monthly salary paid to state patrol troopers and
- 8 sergeants ((on July 1, 2017,)) must be competitive with law
- 9 enforcement agencies within the boundaries of the state of
- 10 Washington, guided by the results of a survey undertaken in the
- 11 collective bargaining process during ((2016)) each biennium. The
- 12 salary levels ((on July 1, 2017,)) must be guided by the average of
- 13 compensation paid to the corresponding rank from the Seattle police
- 14 department, King county sheriff's office, Tacoma police department,
- 15 Snohomish county sheriff's office, Spokane police department, and
- 16 Vancouver police department. Compensation must be calculated using
- 17 base salary, premium pay (a pay received by more than a majority of
- 18 employees), education pay, and longevity pay. The compensation
- 19 comparison data is based on the Washington state patrol and the law
- 20 enforcement agencies listed in this section ((as of July 1, 2016)).
- 21 Increases in salary levels for captains and lieutenants that are

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1 collectively bargained must be proportionate to the increases in 2 salaries for troopers and sergeants as a result of the survey 3 described in this section.

(2) By December 1, 2024, as part of the salary survey required in this section, the office of financial management must report to the governor and transportation committees of the legislature on the efficacy of Washington state patrol recruitment and retention efforts. Using the results of the 2016 salary survey as the baseline data, the report must include an analysis of voluntary resignations of state patrol troopers and sergeants and a comparison of state patrol academy class sizes and trooper graduations.

(3) This section expires June 30, 2025.

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