
HOUSE BILL 2820

State of Washington

65th Legislature

2018 Regular Session

By Representatives McCabe, Pettigrew, Stambaugh, Macri, Vick, Reeves, Jenkin, Sells, Kagi, Muri, and Kilduff

Read first time 01/17/18. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to the healthy relationships campaign; adding a
2 new section to chapter 50.44 RCW; and creating new sections.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** (1) The legislature finds that unhealthy
5 relationships lead to violence, broken families, unsafe and unlawful
6 workplaces, and other societal ills. According to the national
7 coalition against domestic violence, every nine seconds a woman is
8 assaulted or beaten in the United States and one in three women and
9 one in four men have been victims of physical violence by an intimate
10 partner. Every day in the nation, more than twenty thousand calls are
11 made to domestic violence hotlines. Further, a recent poll found that
12 more than half of women in the United States have experienced
13 unwanted and inappropriate sexual advances from men, three in ten
14 have put up with unwanted advances from male coworkers, and a quarter
15 have endured unwanted advances from men who had influence over their
16 work situation.

17 (2) Therefore, the legislature intends to shine the light on and
18 help curb unhealthy relationships by creating a campaign to provide
19 information to empower victims and others to support healthy
20 relationships in Washington's families, workplaces, and communities.

1 NEW SECTION. **Sec. 2.** A new section is added to chapter 50.44
2 RCW to read as follows:

3 (1) The healthy relationships campaign is hereby created.

4 (2)(a) Each employer shall solicit at least one employee to
5 volunteer to serve as the contact person for the healthy
6 relationships campaign. If no employee volunteers, the owner of the
7 business shall serve as the contact person. The contact person may be
8 known as the "healthy relationship star."

9 (b) The contact person under (a) of this subsection shall view
10 the multimedia presentation described in subsection (3) of this
11 section.

12 (c) If an employee seeks out a healthy relationship star with
13 concerns or questions about domestic violence, sexual harassment, and
14 other unlawful or unhealthy relationships, the healthy relationship
15 star may provide such employee a link to the multimedia presentation
16 and other resources.

17 (3) The department shall solicit and award a contract for a
18 multimedia presentation, to be no more than sixty minutes in length,
19 on healthy relationships, which must be posted on the department's
20 web site. The video must cover how to identify domestic violence,
21 sexual harassment, and other forms of unhealthy relationships, and
22 provide resources for assistance. In addition, the department shall
23 create and make available on its web site a poster that employers may
24 use to let employees know the name and contact information for the
25 employer's healthy relationship star or stars.

26 (4) The department shall create a means by which an employer who
27 participates in the healthy relationships campaign may receive
28 acknowledgment of their participation in the campaign.

29 (5) The department shall create and consult with a broad-based
30 advisory committee in creating the criteria for and awarding the
31 contract and designing the poster under subsection (3) of this
32 section, and developing the acknowledgment of participation under
33 subsection (4) of this section.

34 (6) This section does not create any liability for any person or
35 entity for any acts or omissions.

36 NEW SECTION. **Sec. 3.** If any part of this act is found to be in
37 conflict with federal requirements that are a prescribed condition to
38 the allocation of federal funds to the state, the conflicting part of
39 this act is inoperative solely to the extent of the conflict and with

1 respect to the agencies directly affected, and this finding does not
2 affect the operation of the remainder of this act in its application
3 to the agencies concerned. Rules adopted under this act must meet
4 federal requirements that are a necessary condition to the receipt of
5 federal funds by the state.

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