

HOUSE BILL 2507

State of Washington                      65th Legislature                      2018 Regular Session

By Representatives Appleton and Griffey

Read first time 01/10/18. Referred to Committee on Local Government.

1            AN ACT Relating to employee recognition awards; and amending RCW  
2 36.32.460.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            **Sec. 1.** RCW 36.32.460 and 1971 c 79 s 1 are each amended to read  
5 as follows:

6            The board of county commissioners may ~~((establish an employee~~  
7 ~~safety award program to reward and encourage the safe performance of~~  
8 ~~assigned duties by county employees.~~

9            ~~The board may establish standards and regulations necessary or~~  
10 ~~appropriate for the proper administration and for otherwise~~  
11 ~~accomplishing the purposes of such program.~~

12            ~~The board may authorize every department head and other officer~~  
13 ~~of county government who oversees or directs county employees to make~~  
14 ~~the determination as to whether an employee safety award will be~~  
15 ~~made.~~

16            ~~Such awards shall be made annually from the county general fund~~  
17 ~~by warrant on vouchers duly authorized by the board according to the~~  
18 ~~following schedule based upon safe and accident-free performance:~~

19	5 years.....	\$ 2.50
20	10 years.....	5.00

1	15 years.....	7.50
2	20 years.....	10.00
3	25 years.....	12.50
4	30 years.....	20.00:

5 ~~PROVIDED, That the board may give such department heads and other~~  
6 ~~officers overseeing and directing county employees discretion to~~  
7 ~~purchase a noncash award of equal value in lieu of the cash award. If~~  
8 ~~a noncash award is given the warrants shall be made payable to the~~  
9 ~~business enterprise from which the noncash award is purchased.~~

10 ~~However, safety awards made to persons whose safe and accident-~~  
11 ~~free performance has directly benefited the county road system shall~~  
12 ~~be made from the county road fund by warrant on vouchers duly~~  
13 ~~authorized by the board)) recognize employees, either individually or~~  
14 ~~as a class, for accomplishments including outstanding achievements,~~  
15 ~~safety performance, longevity, public service, or service as employee~~  
16 ~~suggestion evaluators and implementers. Recognition awards may not~~  
17 ~~exceed two hundred dollars in value per award, and may include, but~~  
18 ~~not be limited to, cash or such items as pen and desk sets, plaques,~~  
19 ~~pins, framed certificates, clocks, and calculators. The board must~~  
20 ~~establish award criteria and a method to fund any awards program it~~  
21 ~~authorizes. The funding method may be as a direct cost within its own~~  
22 ~~budget or as an internal service provided to its office and~~  
23 ~~department, the costs allocated to them through an appropriate~~  
24 ~~internal service fund.~~

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