

SENATE BILL REPORT

SB 6544

As Reported by Senate Committee On:
Economic Development & International Trade, January 25, 2018
Ways & Means, February 6, 2018

Title: An act relating to establishing the future of work task force.

Brief Description: Establishing the future of work task force.

Sponsors: Senators Chase, Brown, Hasegawa, Wagoner, Wellman, Takko and Conway.

Brief History:

Committee Activity: Economic Development & International Trade: 1/25/18, 1/25/18 [DP-WM].

Ways & Means: 2/01/18, 2/06/18 [DPS, DNP, w/oRec].

Brief Summary of First Substitute Bill

- Establishes the Future of Work Task Force to address manufacturing job loss issues.

SENATE COMMITTEE ON ECONOMIC DEVELOPMENT & INTERNATIONAL TRADE

Majority Report: Do pass and be referred to Committee on Ways & Means.

Signed by Senators Chase, Chair; Takko, Vice Chair; Brown, Ranking Member; Wagoner and Wellman.

Staff: Greg Vogel (786-7413)

SENATE COMMITTEE ON WAYS & MEANS

Majority Report: That Substitute Senate Bill No. 6544 be substituted therefor, and the substitute bill do pass.

Signed by Senators Rolfes, Chair; Frockt, Vice Chair; Billig, Carlyle, Conway, Darneille, Hasegawa, Hunt, Keiser, Mullet, Palumbo, Ranker and Van De Wege.

Minority Report: Do not pass.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

Signed by Senators Braun, Ranking Member; Honeyford, Assistant Ranking Member; Becker, Brown, Schoesler, Wagoner and Warnick.

Minority Report: That it be referred without recommendation.

Signed by Senators Bailey, Pedersen and Rivers.

Staff: Daniel Masterson (786-7454)

Background: Workforce Training and Education Coordinating Board (Workforce Board). The Workforce Board is a partnership of labor, business, and government dedicated to helping Washington State residents obtain and succeed in family-wage jobs, while meeting employers' needs for skilled workers. As a state agency the Workforce Board oversees a workforce development system that includes 16 education and training programs receiving almost \$1 billion annually in state and federal funds.

Summary of Bill (First Substitute): The Future of Work Task Force (Task Force) is established to:

- inventory and periodically assess trends and factors that are current or potential drivers of transformation of industries and work in Washington;
- identify policies and practices that will help Washington's businesses, workers, and communities thrive economically, while responding to rapid changes in technology, workplace practices, environmental and security issues, and global interdependence;
- recommend mechanisms and structures for sustainable industry sector partnerships through which employers and workers can collaborate to support their sector's growth in Washington; and
- create a policy framework that supports a talent development pipeline and lifelong learning structure that:
 1. prepares Washington's young people to navigate careers and workplaces of the future;
 2. helps workers keep their skills up-to-date or retrain for new careers when needed;
 3. enables attainment of credentials that are portable, transferable, and cost and time efficient;
 4. provides opportunities for instructional staff to keep pace with changes in their disciplines and related occupations; and
 5. allows for collaborative applied research between businesses, instructional staff, and students to learn concurrently about new technology and assist companies with adoption.

The Task Force may meet as appropriate, up to four times a year.

Subject to appropriations, the Workforce Training and Education Coordinating Board must perform the following duties under direction of the Task Force:

- develop and maintain an inventory of the current and future trends and factors that drive transformation of industries and work in Washington over the next 25 years;
- research best and promising practices from state, national, and international sources, and develop case examples;

- gather input from employers and workers from the major industrial sectors of Washington, via surveys and community forums, ensuring that every region of the state is consulted;
- identify relevant metrics and recommend a possible dashboard for tracking the state's success, addressing future of work issues, including analysis of what data sets are readily available and what new data might need to be collected and by whom;
- consult with public and not-for-profit organizations that support businesses or their workforce to identify policy or structural barriers that hinder the ability of not-for-profit organizations to effectively support business and workforce development in a transformational environment;
- make an initial set of recommendations and a research design report describing the plan and methods to be used by the task force by December 31, 2018; and
- report by December 31, 2019 with recommendations of research and activities the task force would complete if it were to continue.

The act is null and void if funding is not provided by June 30, 2018.

EFFECT OF CHANGES MADE BY WAYS & MEANS COMMITTEE (First Substitute):

- Makes the Workforce Board responsible for performing the duties in section 3, subject to appropriations for this purpose.
- Allows the Task Force to meet as appropriate, up to four times a year.
- Provides that the Task Force expires in June 2020.
- Requires a report in December 2019 with recommendations of research and activities the Task Force would complete if it were to continue.
- The appropriation section is removed.
- Makes the bill null and void if funding is not provided by June 30, 2018.

Appropriation: None.

Fiscal Note: Available.

Creates Committee/Commission/Task Force that includes Legislative members: Yes.

Effective Date: Ninety days after adjournment of session in which bill is passed.

Staff Summary of Public Testimony on Original Bill (Economic Development & International Trade): PRO: This bill is part of a broader look at the workforce and what we do with the workforce as society and the economy changes—the changes in how people go to work and what they do. The bill does have the potential for duplication of efforts. The state has a lot of plans and metrics related to workforce development. While not exactly tackling the topics in this legislation, the programs does add pieces of the topic to the conversation. There is a need to focus on actionable data and scalable examples of promising practices.

OTHER: The Workforce Board will address this topic further in today's work session, but the bill addresses the issues that the state, and the rest of the country, is facing in terms of

transformation in industries and the work sector, relating to changing technologies and automation.

Persons Testifying (Economic Development & International Trade): PRO: Senator Maralyn Chase, Prime Sponsor; Katherine Mahoney, Washington State Board for Community and Technical Colleges.

OTHER: Eleni Papadakis, Workforce Board.

Persons Signed In To Testify But Not Testifying (Economic Development & International Trade): No one.

Staff Summary of Public Testimony on Original Bill (Ways & Means): *The committee recommended a different version of the bill than what was heard.* None.

Persons Testifying (Ways & Means): No one.

Persons Signed In To Testify But Not Testifying (Ways & Means): No one.