
Appropriations Committee

HB 2709

Brief Description: Concerning the authority of the law enforcement officers' and firefighters' plan 2 retirement board to set the salary of the executive director.

Sponsors: Representatives Holy and Bergquist.

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| <p style="text-align: center;">Brief Summary of Bill</p> <ul style="list-style-type: none">• Authorizes the Law Enforcement Officers' and Firefighters' Plan 2 Retirement Board to fix the salary of the Executive Director. |
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Hearing Date: 1/22/18

Staff: David Pringle (786-7310).

Background:

The Law Enforcement Officers' and Fire Fighters' Plan 2 Retirement Board (LEOFF 2 Board) was created in 2003 by the passage of Initiative 790 in 2002. The LEOFF 2 Board is a state agency that serves as the board of trustees for the Law Enforcement Officers' and Fire Fighters' Retirement System Plan 2 (LEOFF 2), and has the authority to administer the LEOFF 2. The board has the authority to set the economic assumptions and set the contribution rates for LEOFF 2 employees, employers, and the state, subject to revision by the legislature; employ staff that are state employees; and adopt an annual budget.

The LEOFF 2 Board is composed of 11 members, including three members representing law enforcement officers, three members representing fire fighters, three members representing employers, one member of the Senate, and one member of the House of Representatives.

The State Human Resources division of the Office of Financial Management (OFM) manages statewide human resource policy functions, including classification, compensation, workforce data, civil service rules, recruitment, and other policy functions. Like most agency directors, the position of Executive Director of the LEOFF 2 Board is exempt from civil service rules, and

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serves at the pleasure of the LEOFF 2 Board. The OFM requires agencies to establish an initial salary range or "band" for their exempt positions, and the OFM must approve salary or salary range changes outside of the previously approved range prior to adjustments. Agencies are permitted to adjust salaries of exempt employees within the approved bands for specified reasons, but not adjust them above the approved band.

Summary of Bill:

The Law Enforcement Officers' and Firefighters' Plan 2 Retirement Board is authorized to fix the salary of the Executive Director, and the authority of the Office of Financial Management to limit the salary of the Executive Director fixed by the LEOFF 2 Board is removed.

Appropriation: None.

Fiscal Note: Available.

Effective Date: The bill takes effect 90 days after adjournment of the session in which the bill is passed.