

FINAL BILL REPORT

HB 2702

C 141 L 18
Synopsis as Enacted

Brief Description: Making technical corrections to the family and medical leave program.

Sponsors: Representatives Robinson, McCabe and Springer; by request of Employment Security Department.

House Committee on Labor & Workplace Standards
Senate Committee on Labor & Commerce

Background:

In 2017 a state family and medical leave insurance program (program) was enacted to provide paid family and medical leave to employees. An employee must work 820 hours in a qualifying period to be eligible for benefits.

The program provides paid family leave of up to 12 weeks to bond after the birth or placement of a child or to care for a family member with a serious health condition. It also provides paid medical leave of up to 12 weeks for an employee's serious health condition, with an additional two weeks if there are pregnancy complications. Paid family leave and medical leave is subject to a combined limit of 16 weeks of leave in a year, plus an additional two weeks if there are pregnancy complications, for a possible total of 18 weeks.

Premiums to support the program will be assessed and collected beginning January 1, 2019, and qualifying employees will be eligible for benefits beginning January 1, 2020.

Summary:

Several statutory cross-references are corrected. Clarifying changes are made to provisions regarding administrative review and judicial review of administrative decisions.

Votes on Final Passage:

House	95	0
Senate	49	0

Effective: June 7, 2018

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.