

SHB 2692 - S COMM AMD
By Committee on Transportation

ADOPTED 03/01/2018

1 Strike everything after the enacting clause and insert the
2 following:

3 "Sec. 1. RCW 43.43.380 and 2016 c 28 s 5 are each amended to
4 read as follows:

5 (1) The minimum monthly salary paid to state patrol troopers and
6 sergeants (~~((on July 1, 2017,))~~) must be competitive with law
7 enforcement agencies within the boundaries of the state of
8 Washington, guided by the results of a survey undertaken in the
9 collective bargaining process during (~~(2016)~~) each biennium. The
10 salary levels (~~((on July 1, 2017,))~~) must be guided by the average of
11 compensation paid to the corresponding rank from the Seattle police
12 department, King county sheriff's office, Tacoma police department,
13 Snohomish county sheriff's office, Spokane police department, and
14 Vancouver police department. Compensation must be calculated using
15 base salary, premium pay (a pay received by more than a majority of
16 employees), education pay, and longevity pay. The compensation
17 comparison data is based on the Washington state patrol and the law
18 enforcement agencies listed in this section (~~((as of July 1, 2016))~~).
19 Increases in salary levels for captains and lieutenants that are
20 collectively bargained must be proportionate to the increases in
21 salaries for troopers and sergeants as a result of the survey
22 described in this section.

23 (2) By December 1, 2024, as part of the salary survey required in
24 this section, the office of financial management must report to the
25 governor and transportation committees of the legislature on the
26 efficacy of Washington state patrol recruitment and retention
27 efforts. Using the results of the 2016 salary survey as the baseline
28 data, the report must include an analysis of voluntary resignations
29 of state patrol troopers and sergeants and a comparison of state
30 patrol academy class sizes and trooper graduations.

31 (3) This section expires June 30, 2025."

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1 On page 1, line 2 of the title, after "sergeants;" strike the
2 remainder of the title and insert "amending RCW 43.43.380; and
3 providing an expiration date."

EFFECT: The provisions of the bill are limited to the 2019-2021, 2021-2023, and 2023-2025 biennia. The language expressing legislative intent that the minimum monthly salary for troopers and sergeants be at least the median salary of the six law enforcement agencies listed is removed. The due date for the report by OFM on the efficacy of the WSP recruitment and retention efforts is changed from July 1, 2022, to December 1, 2024.

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