5713-S AMH HE H2516.3

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SSB 5713 - H COMM AMD By Committee on Higher Education

ADOPTED 04/10/2017

- 1 Strike everything after the enacting clause and insert the 2 following:
- 3 "NEW SECTION. Sec. 1. The definitions in this section apply 4 throughout this chapter unless the clearly requires context otherwise. 5
 - (1) "Department" means the department of commerce.
- 7 (2) "Eligible applicant" means any government entity or any nongovernment entity, association, or organization that is not a 8 private vocational school, that: 9
- 10 Offers, or plans to offer, a skilled worker program; and 11
- 12 (b) Has partnered with industry to either offer or fund a skilled 13 worker awareness program.
- 14 (3) "Grant program" means the skilled worker outreach, 15 recruitment, and career awareness grant program.
- 16 (4) "Grant review committee" means the skilled worker outreach, recruitment, and career awareness grant program review committee 17 created in section 5 of this act. 18
- 19 (5) "Matching grant" means a grant funded by the state to match funding provided by an eligible applicant to support efforts to 20 21 increase the state's skilled workforce.
- 22 (6) "Skilled worker awareness program" means a program designed to increase awareness of, and enrollment in, accredited educational, 23 24 occupational, state-approved preapprenticeship, apprenticeship, and similar training programs that: (a) Train individuals to perform 25 skills needed in the workforce; and (b) award industry or state-26 27 recognized certificates, credentials, associate degrees, professional 28 licenses, or similar evidence of achievement but not including 29 bachelor's or higher degrees.
- 30 Sec. 2. (1) Subject to availability of amounts NEW SECTION. appropriated for this specific purpose, the skilled worker outreach, 31 recruitment, and career awareness grant program is created. The 32

- purpose of the grant program is to increase the state's skilled workforce by raising awareness of the state's worker training programs.
- 4 (2)(a) Under the grant program, the department must award 5 matching grants to eligible applicants that will engage in outreach 6 and recruiting efforts to increase enrollment in and completion of 7 worker training programs.
- 8 (b) Recipients of the grant must provide matching cash funding.
 9 The recipient's match must be two dollars for each one dollar of the
 10 grant. The recipient's match may not be in the form of in-kind
 11 contributions.
- NEW SECTION. Sec. 3. (1) The department shall administer the grant program and establish a process for accepting grant applications, including application guidelines and deadlines.
- 15 (2) By January 1, 2018, and annually no later than January 1st 16 thereafter, the department shall start accepting grant applications.
- NEW SECTION. **Sec. 4.** (1) To be considered for a matching grant, an eligible applicant must include, at a minimum, the following information in its application:
- 20 (a) A description of how the matching grant will be used to 21 provide outreach, education, and recruitment for training programs;
 - (b) A description of the training programs the applicant plans to promote, the particular skills taught by that training program, and the number of years the training program has been in operation;
 - (c) Past, current, and projected enrollment in the training program the applicant plans to promote and the estimated increases in enrollment, if the training program has been in existence;
 - (d) If the applicant is promoting an existing training program, a comparison of the number of participants who enroll in the training program and the number of participants who complete the program over a five-year period, if available;
 - (e) Specific industry needs or gaps in the workforce that the training program will or does address;
- (f) A description of intended or existing partnerships with industry members, including those where training program participants will have the opportunity to earn income or credit hours;
- 37 (g) Costs or the anticipated costs to implement the skilled 38 worker awareness program;

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- (h) Resources that the eligible applicant will commit in matching dollars and, if the applicant already has a skilled worker awareness program, existing resources that the applicant has invested in recruiting, outreach, and funding of its skilled worker awareness program; and
 - (i) Any other information the department requires.
- 7 (2) Upon receipt of an application that satisfies the 8 requirements in this section, the department must send the 9 application to the grant review committee for its consideration.
- 10 NEW SECTION. Sec. 5. (1) The department must establish a grant 11 review committee to review grant applications and make recommendations on who should receive a matching grant and the 12 amount. The grant review committee must consist of eleven members 13 with representatives from the following: 14
 - (a) The department of labor and industries;
 - (b) The employment security department;
 - (c) The department of enterprise services;
- 18 (d) The workforce training and education coordinating board;
- 19 (e) The state board for community and technical colleges;
- 20 (f) Two representatives from business;
- 21 (g) Two representatives from labor; and
- (h) Two representatives from the Washington apprenticeship and training council.
 - (2) The grant review committee shall designate a chair to oversee the committee's meetings.
 - (3) The grant review committee shall establish criteria for ranking eligible applicants for matching grant awards. The grant review committee shall consider and rank eligible applicants based on which applicants currently are able to or have the best potential to:
- 30 (a) Reach a broad diverse audience, including populations with 31 barriers as identified in the state's comprehensive workforce 32 training and education plan, through their recruitment and outreach 33 efforts;
- 34 (b) Collaborate with and utilize centers of excellence within the 35 community and technical college system;
- 36 (c) Significantly increase enrollment and completion of the 37 training program the applicant plans to promote;
 - (d) Fill existing needs for skilled workers in the market; and

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- 1 (e) Demonstrate the following, prioritized in the following 2 order:
- 3 (i) That the eligible applicant will provide monetary 4 contributions from its own resources; and
 - (ii) That the eligible applicant has secured:
 - (A) An industry partner; or

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- 7 (B) Monetary contributions from an industry partner, conditional 8 job placement guarantees, or articulation agreements.
- 9 (4) The grant review committee shall submit its recommendations 10 to the director of the department, who shall determine to whom and in 11 what amounts to award matching grants. Matching grants must be 12 awarded no later than April 1st each year following the application 13 submittal deadline.
- NEW SECTION. Sec. 6. Grant recipients may not use matching grants for tuition subsidies or to reduce tuition for any training program.
- NEW SECTION. Sec. 7. (1) Each eligible applicant that receives a matching grant shall submit a quarterly report and an annual report to the grant review committee on the outcomes achieved. The grant recipient shall include in the report at least the following measurable outcomes:
- 22 (a) The manner in which the grant recipient has used the matching grant for outreach and recruitment;
 - (b) The number of participants enrolled in and the number of participants who completed the training program being promoted, both before the matching grant was awarded and since the matching grant was received;
- (c) The number of participants who obtained employment in an industry for which the participant was trained under the training program promoted by the recipient, including information about the industry in which the participants are employed;
 - (d) The number of participants recruited; and
- 33 (e) Any other information the grant review committee determines 34 appropriate.
- 35 (2) By December 1, 2019, and by each December 1st thereafter, the 36 grant review committee shall submit an annual report to the governor 37 and appropriate committees of the legislature in accordance with the 38 reporting requirements in RCW 43.01.036. The report must include:

- 1 (a) The number of matching grants awarded in the prior year, 2 including the amount, recipient, and duration of each matching grant;
- 3 (b) The number of individuals who enrolled in and completed 4 training programs promoted by each grant recipient;
- 5 (c) The number of individuals who obtained employment in a 6 position that uses the skills for which they were trained through a 7 training program promoted by a grant recipient; and
- 8 (d) Other information obtained from grant recipients' reports 9 under subsection (1) of this section.
- NEW SECTION. Sec. 8. To assist with implementation of the grant program, the department, in coordination with the workforce training and education coordinating board and the workforce training customer advisory committee, shall coordinate skilled worker awareness programs throughout the state. The coordination must include:
- 15 (1) Partnering with industry associations, labor-management 16 programs, and businesses to assess and determine their workforce 17 needs; and
- 18 (2) Coordinating with training program providers on skill sets 19 being developed and the quality of students being trained.
- 20 Sec. 9. The skilled worker outreach, recruitment, NEW SECTION. and career awareness grant program account is created in the custody 21 of the state treasurer. The department shall deposit in the account 22 23 all money received for the program. The account shall be self-24 sustaining and consist of funds appropriated by the legislature for the skilled worker outreach, recruitment, and career awareness grant 25 program and private contributions to the program. Expenditures from 26 27 the account shall only be used for matching grants provided to grant recipients. Only the director of the department or the director's 28 29 designee may authorize expenditures from the account. The account is 30 subject to the allotment procedures under chapter 43.88 RCW, but an appropriation is not required for expenditures. 31
- 32 <u>NEW SECTION.</u> **Sec. 10.** This chapter expires July 1, 2022.
- NEW SECTION. Sec. 11. Sections 1 through 10 of this act constitute a new chapter in Title 43 RCW."
- 35 Correct the title.

EFFECT: Makes the following changes:

Modifies definitions and other provisions to clarify that the grant program is to fund outreach and awareness of training programs.

Provides that private vocational schools may not be eligible applicants.

Codifies the program under the chapter governing the Department of Commerce, rather than under the Workforce Training Board.

Requires that recipients match the grant funds at a rate of two dollars for every one dollar of the grant, and requires the match to be monetary, rather than "in-kind" contributions.

Adds to the list of criteria the grant review committee must consider when ranking applicants: (1) The applicant's potential to reach an audience that includes populations with barriers to employment, as identified by the state's strategic workforce plan; and (2) the applicant's collaboration with and utilization of Centers of Excellence.

Requires the Department to coordinate with the Workforce Training Customer Advisory Committee (in addition to the Workforce Training Board) to coordinate skilled worker awareness programs in the state.

Removes provisions requiring an assessment of current and future workforce needs.

Expires the program July 1, 2022.

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