

SHB 1298 - H AMD 120

By Representative Manweller

NOT ADOPTED 03/01/2017

1 On page 4, after line 12, insert the following:

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3 "NEW SECTION. **Sec. 5.** The state of Washington fully occupies and
4 preempts the entire field of employment laws related to criminal
5 records and other matters covered within this chapter within the
6 boundaries of the state. Cities, towns, and counties or other
7 municipalities may enact only those laws and ordinances relating to
8 employment laws related to criminal records and other matters covered
9 within this chapter that are specifically authorized by state law and
10 are consistent with this chapter. Local laws and ordinances in
11 existence on the effective date of this section that are inconsistent
12 with this chapter are preempted and repealed, regardless of the nature
13 of the code, charter, or home rule status of such a city, town,
14 county, or municipality."

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16 Renumber the remaining sections consecutively, correct any
17 internal references accordingly, and correct the title.

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EFFECT: Adds a preemption clause (cities, towns, counties, and other municipalities may enact only ordinances on employment laws related to criminal records that are consistent with the Fair Chance Act (Act) and local ordinances in existence as of the effective date of the Act that are inconsistent are preempted and repealed).

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