

HB 2872-S - DIGEST

(SUBSTITUTED FOR - SEE 2ND SUB)

Requires the office of financial management to: (1) Perform an organization study through a third-party independent consultant to implement the changes in the joint transportation committee recruitment and retention study, dated January 7, 2016, affecting each organization in the study; and

(2) Conduct a survey of the law enforcement agencies described below and share the results with the collective bargaining units of the Washington state patrol.

Requires the state to consider, during the collective bargaining process for commissioned officers of the Washington state patrol, the average total compensation for each corresponding rank from the Seattle police department, King county sheriff's office, Tacoma police department, Snohomish county sheriff's office, Spokane police department, and Vancouver police department.

Requires the minimum monthly salary paid to Washington state patrol officers to be competitive with law enforcement agencies within the boundaries of the state.

Requires the salary levels to be the average of compensation paid to the corresponding rank from the law enforcement agencies mentioned above.

Requires Washington state patrol management to work actively with the independent consultant to implement the recommended changes.

Requires the select committee on pension policy to review the pension-related items in the study and make recommendations to the governor's office and the legislature.

Requires the legislature to provide different funding options to start implementing the study recommendations.

Requires the Washington association of sheriffs and police chiefs to work with the office of financial management on the survey.

Requires the collective bargaining units of the Washington state patrol and the office of financial management to consider the results of the survey and the dedicated compensation funding provided for in the Washington state patrol highway account during negotiations.