(SUBSTITUTED FOR - SEE 4TH SUB)

Adopts policies and procedures to implement the following recommendations of the educational opportunity gap oversight and accountability committee: (1) Reduce the length of time students of color are excluded from school due to suspension and expulsion and provide students support for reengagement plans;

- (2) Enhance the cultural competence of current and future educators and classified staff;
- (3) Endorse all educators in English language learner and second language acquisition;
- (4) Account for the transitional bilingual instruction program instructional services provided to English language learner students;
- (5) Analyze the opportunity gap through deeper disaggregation of student demographic data;
- (6) Invest in the recruitment, hiring, and retention of educators of color;
- (7) Incorporate integrated student services and family engagement; and
- (8) Strengthen student transitions at each stage of the education development pathway.