

CERTIFICATION OF ENROLLMENT

SENATE BILL 6376

64th Legislature
2016 Regular Session

Passed by the Senate February 16, 2016
Yeas 49 Nays 0

President of the Senate

Passed by the House March 1, 2016
Yeas 96 Nays 1

Speaker of the House of Representatives

Approved

Governor of the State of Washington

CERTIFICATE

I, Hunter G. Goodman, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 6376** as passed by Senate and the House of Representatives on the dates hereon set forth.

Secretary

FILED

**Secretary of State
State of Washington**

SENATE BILL 6376

Passed Legislature - 2016 Regular Session

State of Washington

64th Legislature

2016 Regular Session

By Senators Fraser, Roach, McCoy, Conway, Hasegawa, Padden, Carlyle, Llias, Nelson, O'Ban, Darneille, Chase, and Jayapal

Read first time 01/18/16. Referred to Committee on Human Services, Mental Health & Housing.

1 AN ACT Relating to recognizing human trafficking awareness day;
2 reenacting and amending RCW 1.16.050; and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** (1) The legislature finds that:

5 (a) Human trafficking is a horrendous crime and activity in which
6 force, fraud, or coercion is used to force adults into labor or
7 commercial sexual exploitation, or force children and youth into
8 child commercial sexual exploitation;

9 (b) In 2002, Washington was the first state in the United States
10 to create a state antitrafficking of persons task force; safety
11 measures for noncitizen, nonresident persons recruited by
12 international matchmaking organizations for the purpose of providing
13 dating, matrimonial, or social referral services; and a definition of
14 human trafficking crimes at the state level;

15 (c) In 2003, Washington was the first state to enact a state
16 crime of human trafficking;

17 (d) In 2004, an advisory committee on trafficking was convened by
18 the United States attorney's office for the Western district of
19 Washington, creating a multidisciplinary team to collaborate locally,
20 nationally, and internationally;

1 (e) According to the Washington state attorney general's office,
2 fifty-five percent of global internet child pornography is initiated
3 in the United States, with the child victims often being runaways,
4 troubled, or homeless youth;

5 (f) The Washington anti-trafficking response network reports that
6 they have seen cases of young men and boys exploited in the
7 construction industry, and immigrants and others exploited by
8 restaurants, small businesses, agriculture, and the commercial sex
9 industry; and

10 (g) The Washington state legislature enacted forty
11 antitrafficking laws between 2002 and 2015, and has been recognized
12 by shared hope international and the polaris project as being among
13 the very top states in the country for antitrafficking advocacy and
14 legislation.

15 (2) The legislature intends to recognize and honor Washington
16 state's efforts to reduce human trafficking by designating the
17 eleventh day of January in each year as "human trafficking awareness
18 day."

19 **Sec. 2.** RCW 1.16.050 and 2014 c 177 s 2 and 2014 c 168 s 1 are
20 each reenacted and amended to read as follows:

21 (1) The following are state legal holidays:

22 (a) Sunday;

23 (b) The first day of January, commonly called New Year's Day;

24 (c) The third Monday of January, celebrated as the anniversary of
25 the birth of Martin Luther King, Jr.;

26 (d) The third Monday of February, to be known as Presidents' Day
27 and celebrated as the anniversary of the births of Abraham Lincoln
28 and George Washington;

29 (e) The last Monday of May, commonly known as Memorial Day;

30 (f) The fourth day of July, the anniversary of the Declaration of
31 Independence;

32 (g) The first Monday in September, to be known as Labor Day;

33 (h) The eleventh day of November, to be known as Veterans' Day;

34 (i) The fourth Thursday in November, to be known as Thanksgiving
35 Day;

36 (j) The Friday immediately following the fourth Thursday in
37 November, to be known as Native American Heritage Day; and

38 (k) The twenty-fifth day of December, commonly called Christmas
39 Day.

1 (2) Employees of the state and its political subdivisions, except
2 employees of school districts and except those nonclassified
3 employees of institutions of higher education who hold appointments
4 or are employed under contracts to perform services for periods of
5 less than twelve consecutive months, are entitled to one paid holiday
6 per calendar year in addition to those specified in this section.
7 Each employee of the state or its political subdivisions may select
8 the day on which the employee desires to take the additional holiday
9 provided for in this section after consultation with the employer
10 pursuant to guidelines to be promulgated by rule of the appropriate
11 personnel authority, or in the case of local government by ordinance
12 or resolution of the legislative authority.

13 (3) Employees of the state and its political subdivisions,
14 including employees of school districts and those nonclassified
15 employees of institutions of higher education who hold appointments
16 or are employed under contracts to perform services for periods of
17 less than twelve consecutive months, are entitled to two unpaid
18 holidays per calendar year for a reason of faith or conscience or an
19 organized activity conducted under the auspices of a religious
20 denomination, church, or religious organization. This includes
21 employees of public institutions of higher education, including
22 community colleges, technical colleges, and workforce training
23 programs. The employee may select the days on which the employee
24 desires to take the two unpaid holidays after consultation with the
25 employer pursuant to guidelines to be promulgated by rule of the
26 appropriate personnel authority, or in the case of local government
27 by ordinance or resolution of the legislative authority. If an
28 employee prefers to take the two unpaid holidays on specific days for
29 a reason of faith or conscience, or an organized activity conducted
30 under the auspices of a religious denomination, church, or religious
31 organization, the employer must allow the employee to do so unless
32 the employee's absence would impose an undue hardship on the employer
33 or the employee is necessary to maintain public safety. Undue
34 hardship shall have the meaning established in rule by the office of
35 financial management under RCW 43.41.109.

36 (4) If any of the state legal holidays specified in this section
37 are also federal legal holidays but observed on different dates, only
38 the state legal holidays are recognized as a paid legal holiday for
39 employees of the state and its political subdivisions. However, for
40 port districts and the law enforcement and public transit employees

1 of municipal corporations, either the federal or the state legal
2 holiday is recognized as a paid legal holiday, but in no case may
3 both holidays be recognized as a paid legal holiday for employees.

4 (5) Whenever any state legal holiday:

5 (a) Other than Sunday, falls upon a Sunday, the following Monday
6 is the legal holiday; or

7 (b) Falls upon a Saturday, the preceding Friday is the legal
8 holiday.

9 (6) Nothing in this section may be construed to have the effect
10 of adding or deleting the number of paid holidays provided for in an
11 agreement between employees and employers of political subdivisions
12 of the state or as established by ordinance or resolution of the
13 local government legislative authority.

14 (7) The legislature declares that the following days are
15 recognized as provided in this subsection, but may not be considered
16 legal holidays for any purpose:

17 (a) The thirteenth day of January, recognized as Korean-American
18 day;

19 (b) The twelfth day of October, recognized as Columbus day;

20 (c) The ninth day of April, recognized as former prisoner of war
21 recognition day;

22 (d) The twenty-sixth day of January, recognized as Washington
23 army and air national guard day;

24 (e) The seventh day of August, recognized as purple heart
25 recipient recognition day;

26 (f) The second Sunday in October, recognized as Washington state
27 children's day;

28 (g) The sixteenth day of April, recognized as Mother Joseph day;

29 (h) The fourth day of September, recognized as Marcus Whitman
30 day;

31 (i) The seventh day of December, recognized as Pearl Harbor
32 remembrance day;

33 (j) The twenty-seventh day of July, recognized as national Korean
34 war veterans armistice day;

35 (k) The nineteenth day of February, recognized as civil liberties
36 day of remembrance;

37 (l) The nineteenth day of June, recognized as Juneteenth, a day
38 of remembrance for the day the slaves learned of their freedom;
39 ((and))

1 (m) The thirtieth day of March, recognized as welcome home
2 Vietnam veterans day; and
3 (n) The eleventh day of January, recognized as human trafficking
4 awareness day.

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