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SENATE BILL 6549

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State of Washington

64th Legislature

2016 Regular Session

By Senators Conway, Hobbs, Rolfes, Darneille, Parlette, Billig, Fraser, McAuliffe, Chase, Keiser, Mullet, Frockt, and Habib

Read first time 01/26/16. Referred to Committee on Early Learning & K-12 Education.

1 AN ACT Relating to the availability of retired teachers as  
2 substitutes; adding a new section to chapter 41.32 RCW; and creating  
3 a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature recognizes that there is a  
6 temporary shortage of substitute teachers available to some school  
7 districts, in part because of the change in early retirement  
8 provisions that restricted the ability of some retired teachers  
9 choosing the alternate early retirement provisions that first became  
10 available to members during 2008. For a limited period during which  
11 school districts will have the opportunity to adjust to the more  
12 limited availability of retired teachers as substitutes, the  
13 legislature shall provide a temporary increase in postretirement  
14 employment opportunities while also receiving pension benefits for  
15 retired teachers who choose to serve in an instructional capacity for  
16 approximately the number of hours that would permit a substitute  
17 teacher to work full-time for ninety days.

18 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.32  
19 RCW under the subchapter heading "provisions applicable to plan 2 and

1 plan 3" to be codified between RCW 41.32.141 and 41.32.215 to read as  
2 follows:

3 In addition to the postretirement employment options available in  
4 RCW 41.32.802 or 41.32.862, and only until August 1, 2019, a teacher  
5 in plan 2 or plan 3 that has retired under the alternate early  
6 retirement provisions of RCW 41.32.765(3)(b) or 41.32.875(3)(b) may  
7 be employed with an employer that has documented a shortage of  
8 certified substitute teachers for up to six hundred thirty hours per  
9 school year without suspension of his or her benefit, provided that:  
10 (1) The retired teacher reenters employment more than one calendar  
11 month after his or her accrual date and after the effective date of  
12 this section, and (2) the retired teacher is employed exclusively as  
13 a substitute teacher as defined in RCW 41.32.010(48)(a) in an  
14 instructional capacity, as opposed to other capacities identified in  
15 RCW 41.32.010(49).

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