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HOUSE BILL 2578

2016 Regular Session State of Washington 64th Legislature

By Representatives Jinkins, Manweller, Gregerson, McCabe, G. Hunt, Tharinger, Rossetti, and Zeiger

Read first time 01/15/16. Referred to Committee on Labor & Workplace Standards.

- AN ACT Relating to job search requirements for unemployment 1 2 amending RCW 50.20.240; creating a new compensation claimants;
- 3 section; and providing an effective date.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- RCW 50.20.240 and 2006 c 13 s 16 are each amended to 5 Sec. 1. 6 read as follows:
 - (1)(a) To ensure that following the initial application for benefits, an individual is actively engaged in searching for work, the employment security department shall implement a job search monitoring program. Effective January 4, 2004, the department shall contract with employment security agencies in other states to ensure that individuals residing in those states and receiving benefits under this title are actively engaged in searching for work in accordance with the requirements of this section. The department may use interactive voice technology and other electronic means to ensure that individuals are subject to comparable job search monitoring, regardless of whether they reside in Washington or elsewhere.
 - (b)(i) Except for those individuals with employer attachment or union referral, individuals who qualify for unemployment compensation under RCW 50.20.050 (1)(b)(iv) or (2)(b)(iv), as applicable, and individuals in commissioner-approved training, an individual who has

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- 1 received five or more weeks of benefits under this title, regardless of whether the individual resides in Washington or elsewhere, must 2 provide evidence of seeking work, as directed by the commissioner or 3 the commissioner's agents, for each week beyond five in which a claim 4 is filed. ((With regard to claims with an effective date before 5 б January 4, 2004, the evidence must demonstrate contacts with at least three employers per week or documented in-person job search activity 7 at the local reemployment center. With regard to claims with an 8 9 effective date on or after January 4, 2004,))
- (ii) The evidence must ((demonstrate)) document at least three 10 11 instances per week of any combination of the following:
- 12 (A) Contacts with ((at least three)) employers ((per week or 13 documented));
- 14 (B) Approved in-person job search activities at the local reemployment center ((at least three times per week)); 15
- 16 (C) Approved in-person activities with a career counselor at an 17 accredited institution of higher education; or
 - (D) Job search activity by other methods as defined in rule.

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- (c) In developing the requirements for the job search monitoring program, the commissioner or the commissioner's agents shall utilize 21 existing advisory committee having equal representation 22 employers and workers.
 - (2) ((Effective January 4, 2004,)) An individual who fails to comply fully with the requirements for actively seeking work under RCW 50.20.010 shall lose all benefits for all weeks during which the individual was not in compliance, and the individual shall be liable for repayment of all such benefits under RCW 50.20.190.
- 28 Sec. 2. If any provision of this act or its NEW SECTION. application to any person or circumstance is held invalid, the 29 30 remainder of the act or the application of the provision to other 31 persons or circumstances is not affected.
- Sec. 3. If any part of this act is found to be in 32 NEW SECTION. conflict with federal requirements that are a prescribed condition to 33 34 the allocation of federal funds to the state or the eligibility of employers in this state for federal unemployment tax credits, the 35 conflicting part of this act is inoperative solely to the extent of 36 37 the conflict, and such finding or determination does not affect the operation of the remainder of this act. Rules adopted under this act 38

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- 1 must meet federal requirements that are a necessary condition to the
- 2 receipt of federal funds by the state or the granting of federal
- 3 unemployment tax credits to employers in this state.
- 4 <u>NEW SECTION.</u> **Sec. 4.** This act takes effect July 3, 2016.

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