
HOUSE BILL 1510

State of Washington

64th Legislature

2015 Regular Session

By Representative Sells

Read first time 01/21/15. Referred to Committee on Labor.

1 AN ACT Relating to requiring employers to reimburse employees for
2 work-related expenses; and adding a new section to chapter 49.12 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.12
5 RCW to read as follows:

6 (1) An employer shall reimburse his or her employee for the cost
7 of any cell phone and cell phone plan if the employer requires the
8 employee to use a cell phone in the discharge of the employee's
9 duties.

10 (2) If an employer does not reimburse the employee as required
11 under this section, the employee may bring a civil cause of action.
12 If the employee prevails, the court shall award the employee
13 reasonable attorneys' fees and costs incurred to enforce this
14 section. Awards carry interest at the same rate as civil judgments
15 under RCW 4.56.110. Interest accrues from the date on which the
16 employee incurred the necessary business expense.

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