

**SSB 5976** - S AMD TO S-2449.2 **282**

By Senator Keiser

1 On page 3, after line 31, strike all of paragraph (ii) through  
2 "employee;" on line 34

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4 On page 4, on line 1, strike "must work" and insert "who works"

5 On page 4, on line 2, strike "to qualify" and insert "is eligible"

6 On page 4, on line 2, after "coverage" insert "and school  
7 districts may agree through local bargaining to make employees who  
8 work less than one-half of full-time eligible for coverage"

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10 On page 30, after "purposes." on line 28, insert "(4) If agreed to  
11 through local bargaining, school districts may provide local  
12 contributions to medical flexible spending arrangements, health  
13 savings accounts, or other similar arrangements, to the extent  
14 permitted under federal law and guidance issued by the internal  
15 revenue service, for part-time employees who are not eligible for  
16 benefits under the eligibility criteria established by the school  
17 employees' benefits board in section 3 of this 2015 act."

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EFFECT:

(1) Eliminates the requirement that employer contributions for health benefits be pro-rated for part-time employees.

(2) Makes all employees who work at least one-half time eligible for health benefits coverage, and allows school districts to agree through local bargaining to expand eligibility to employees who work less than one-half time.

(3) Permits school districts, if agreed to through local bargaining, to provide contributions to FSAs, HSAs, or similar arrangements for part-time employees who are not eligible for benefits under the SEBB program, to the extent permitted under federal law.

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