

**E2SSB 5564** - H AMD TO ELHS COMM AMD (H-2448.1) 415

By Representative Kagi

ADOPTED 04/13/2015

1 On page 7, line 33 of the striking amendment, after "(c)" strike  
2 "The" and insert "Effective July 1, 2019, the"

3  
4 On page 10, line 5 of the striking amendment, after "statement."  
5 insert "The statement must also note that any information contained in  
6 the abstract related to an adjudication that is subject to a court  
7 order sealing the juvenile record of an employee or prospective  
8 employee may not be used by the employer or prospective employer, or  
9 an agent authorized to obtain this information on their behalf, unless  
10 required by federal regulation or law. The employer or prospective  
11 employer must afford the employee or prospective employee an  
12 opportunity to demonstrate that an adjudication contained in the  
13 abstract is subject to a court order sealing the juvenile record."

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15 On page 10, after line 11 of the striking amendment, insert the  
16 following:

17 "(D) No employer or prospective employer, nor any agent of an  
18 employer or prospective employer, may use information contained in the  
19 abstract related to an adjudication that is subject to a court order  
20 sealing the juvenile record of an employee or prospective employee for  
21 any purpose unless required by federal regulation or law. The  
22 employee or prospective employee must furnish a copy of the court  
23 order sealing the juvenile record to the employer or prospective  
24 employer, or the agent of the employer or prospective employer, as may  
25 be required to ensure the application of this subsection."

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1 On page 13, line 18 of the striking amendment, after "(6)" strike  
2 "The" and insert "Effective July 1, 2019, the"

EFFECT: Makes the following changes to the underlying striking amendment:

- Delays the effectiveness of the requirement that the Department of Licensing only release sealed juvenile records to the extent necessary to comply with federal law and regulation until July 1, 2019.
- Prohibits employers from using information contained in a driving abstract related to an adjudication that is subject to an order sealing the juvenile record of any employee or prospective employee for any purpose unless required by federal regulation or law.

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