

HB 1356 - H AMD 50

By Representative Wilson

SCOPE AND OBJECT 3/3/2015

- 1 On page 2, beginning on line 21, after "(5)(a)" strike all
2 material through "two" on line 25 and insert "Employer" means any of
3 the following that employs fifty or more full-time equivalents:
4 (i) Any person, firm, corporation, partnership, business trust,
5 legal representative, or other business entity that engages in any
6 business, industry, profession, or activity in this state;
7 (ii) Any state agency; or
8 (iii) Any unit of local government including, but not limited to,
9 a county, city, town, municipal corporation, quasi-municipal
10 corporation, or political subdivision.
11 (A) "Tier one"
- 12 On page 2, at the beginning of line 28, strike "(iii) "Tier
13 three" and insert "(B) "Tier two"
- 14 On page 3, line 28, after "one" strike "or tier two"
- 15 On page 3, line 30, after "tier" strike "three" and insert "two"
- 16 On page 4, line 9, after "(a)" strike "Forty hours for a tier one
17 employer;" and insert "Fifty-six hours for a tier one employer; or"
- 18 On page 4, beginning on line 10, after "(b)" strike all material
19 through "(c)" on line 11
- 20 On page 4, line 12, after "tier" strike "three" and insert "two"
- 21 On page 4, line 13, after "one" strike "or tier two"
- 22 On page 4, beginning on line 23, after "specified" strike all
23 material through "respectively," on line 24
- 24 On page 4, beginning on line 26, after "one" strike "or tier two"
- 25 On page 4, line 29, after "tier" strike "three" and insert "two"
- 26 On page 5, line 2, after "tier" strike "three" and insert "two"

1 On page 6, line 21, after "(a)" strike "Forty hours for a tier
2 one employer;" and insert "Fifty-six hours for a tier one employer;
3 or"

4 On page 6, beginning on line 22, after "(b)" strike all material
5 through "(c)" on line 23

6 On page 6, line 24, after "tier" strike "three" and insert "two"

7 On page 9, beginning on line 2, after "section," strike "a tier
8 one, tier two, and tier three" and insert "an"

EFFECT: Provides that paid sick and safe leave requirements apply only to private and government employers with 50 or more full-time equivalents. Provides for two, rather than three, employer tiers. Defines employers with 50 or more and fewer than 250 full-time equivalents as tier one, rather than tier two, employers and employers with 250 or more full-time equivalents as tier two, rather than tier three, employers. (Retains leave requirements for these employers as specified in the bill.)

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