

HB 1356 - H AMD 83

By Representative Manweller

NOT ADOPTED 03/03/2015

1 On page 12, beginning on line 1, after "LAWS." strike all material
 2 through "employees" on line 6 and insert "(1) The state of Washington
 3 hereby occupies and preempts the entire field regarding paid sick and
 4 safe leave within the boundaries of the state. A city, town, county,
 5 or port district may not require, enforce, or otherwise regulate by
 6 means of charter, ordinance, regulation, rule, resolution, or
 7 contract, including purchase agreement, paid sick and safe leave by
 8 private employers. Any such provisions or terms shall not be adopted
 9 or agreed to and are preempted and unenforceable. The state
 10 preemption created in this section does not apply to any charter,
 11 ordinance, regulation, rule, or resolution regulating, or any
 12 contract, including purchase agreement, regarding paid sick and safe
 13 leave by private employers that was adopted or agreed to by a city,
 14 town, county, or port district before the effective date of this
 15 section.

16 (2) This section does not impair any provision of a collective
 17 bargaining agreement in effect on the effective date of this
 18 section.

19 (3) The preemption created in this section shall be broadly
 20 construed.

21
 22 NEW SECTION. **Sec. 14.** A new section is added to chapter 35.21
 23 RCW to read as follows:

24 Section 13 of this act governs the authority of a city or town to
 25 regulate and contract with private employers regarding paid sick and
 26 safe leave.

27

1 NEW SECTION. **Sec. 15.** A new section is added to chapter 35A.21
2 RCW to read as follows:

3 Section 13 of this act governs the authority of a code city to
4 regulate and contract with private employers regarding paid sick and
5 safe leave.

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7 NEW SECTION. **Sec. 16.** A new section is added to chapter 36.01
8 RCW to read as follows:

9 Section 13 of this act governs the authority of a county to
10 regulate and contract with private employers regarding paid sick and
11 safe leave.

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13 NEW SECTION. **Sec. 17.** A new section is added to chapter 53.08
14 RCW to read as follows:

15 Section 13 of this act governs the authority of a port district to
16 regulate and contract with private employers regarding paid sick and
17 safe leave."

18
19 Renumber the remaining sections consecutively and correct the
20 title.

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EFFECT: Preempts local government regulations of and contracts
with private employers regarding paid sick and safe leave except for
regulations enacted and contracts entered into before the effective
date of the act.

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