

HB 1355 - H AMD 86

By Representative Caldier

SCOPE AND OBJECT 03/03/2015

1 On page 2, after line 30, insert the following:

2 NEW SECTION. Sec. 2. A new section is added to chapter 49.46 RCW
3 to read as follows:

4 (1) Employers may pay employees under the age of eighteen either
5 the federal minimum hourly wage rate established in section 206,
6 subsection (a)(1) of the federal fair labor standards act, or no less
7 than the state minimum hourly wage rate established in section 1 of
8 this act.

9 (2) A public employer that is subject to a collective bargaining
10 agreement may not allow any dues, fees, assessments, or charges to be
11 deducted under a union security provision from the pay of any employee
12 who is receiving a wage rate equal to the federal minimum wage. The
13 employee must receive the same representation and benefits under the
14 collective bargaining agreement as other employees who are members of
15 the employee organization.

16
17 NEW SECTION. Sec. 3. A new section is added to chapter 41.56 RCW
18 to read as follows:

19 An employee organization may not deduct any dues, fees,
20 assessments, or charges under a union security provision from the pay
21 of an employee who is being paid a wage rate equal to the federal
22 minimum wage. The employee must receive the same representation and
23 benefits under the collective bargaining agreement as other employees
24 who are members of the employee organization.

25
26 NEW SECTION. Sec. 4. A new section is added to chapter 41.80 RCW
27 to read as follows:

1 An employee organization may not deduct any dues, fees,
2 assessments, or charges under a union security provision from the pay
3 of an employee who is being paid a wage rate equal to the federal
4 minimum wage. The employee must receive the same representation and
5 benefits under the collective bargaining agreement as other employees
6 who are members of the employee organization."

7 Renumber the remaining section and correct the title.

EFFECT: Provides that: (1) employers may pay employees under the age of 18 either the federal minimum hourly wage or no less than the state minimum hourly wage; and (2) a public employer may not allow the deduction of any dues or fees under a union security provision from the pay of a minor employee receiving the federal minimum wage, and the employee must receive the same representation and benefits under the collective bargaining agreement as other employee members.

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