2SHB 1106 - H AMD **537** By Representative Clibborn

On page 203, after line 23, insert the following: 1

2	"NEW SECTION. Sec. 735. A new section is added to 2015 1st
3	sp.s. c 10 (uncodified) to read as follows:
4	WASHINGTON FEDERATION OF STATE EMPLOYEES
5	Motor Vehicle Account—State Appropriation \$13,990,000
6	State Patrol Highway Account—State Appropriation \$1,093,000
7	State Patrol Highway Account—Federal Appropriation \$23,000
8	Puget Sound Ferry Operations Account—State Appropriation \$55,000
9	Highway Safety Account—State Appropriation \$2,273,000
10	Motorcycle Safety Education Account—State Appropriation \$41,000
11	State Wildlife Account—State Appropriation \$34,000
12	Ignition Interlock Device Revolving Account—State
13	Appropriation
14	Department of Licensing Services Account—State
15	Appropriation
16	Aeronautics Account—State Appropriation \$11,000
17	High Occupancy Toll Lanes Operations Account—State
18	Appropriation
19	State Route Number 520 Corridor Account—State
20	Appropriation
21	Multimodal Transportation Account—State
22	Appropriation
23	Tacoma Narrows Toll Bridge Account—State
24	Appropriation
25	TOTAL APPROPRIATION
26	The appropriations in this section are subject to the following
27	conditions and limitations:
28	(1) An agreement has been reached between the governor and the
29	Washington federation of state employees general government under the
30	provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium.
31	Funding is provided for employees funded in the 2015-2017 omnibus

- 1 transportation appropriations act, a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent 2 general wage increase or a one percent general wage increase plus 3 twenty dollars per month, whichever is greater, effective January 1, 4 2016. The agreement also includes and funding is provided for salary 5 6 adjustments for targeted job classifications, assignment pay for 7 targeted job classifications, hazard pay for designated night crews, and geographic pay for designed areas. Appropriations for state 8 9 are increased by the amounts specified Transportation Document 713 - 2015T to fund the provisions of this 10 11 agreement.
- 12 (2) This section represents the results of the 2015-2017 collective bargaining process required under chapter 41.80 RCW. 13 Provisions of the collective bargaining agreement contained in this 14 section are described in general terms. Only major economic terms are 15 16 included in the descriptions. These descriptions do not contain the complete contents of the agreement. The collective bargaining 17 18 agreement contained in this section may also be funded 19 expenditures from nonappropriated accounts. If positions are funded with lidded grants or dedicated fund sources with insufficient 20 revenue, additional funding from other sources is not provided. 21 Appropriations for state agencies are increased by the amounts 22 specified in LEAP Transportation Document 713 - 2015T to fund the 23 24 provisions of this agreement.
- NEW SECTION. Sec. 736. A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:

27 GENERAL WAGE INCREASE—STATE EMPLOYEES

28	Motor Vehicle Account—State Appropriation
29	State Patrol Highway Account—State Appropriation \$819,000
30	State Patrol Highway Account—Federal Appropriation \$22,000
31	State Patrol Highway Account—Private/Local Appropriation \$5,000
32	Puget Sound Ferry Operations Account—State Appropriation \$488,000
33	Highway Safety Account—State Appropriation \$696,000
34	Highway Safety Account—Federal Appropriation \$128,000
35	Motorcycle Safety Education Account—State Appropriation \$8,000
36	State Wildlife Account—State Appropriation \$21,000
37	Department of Licensing Services Account—State
38	Appropriation

1	Aeronautics Account—State Appropriation \$48,000
2	High Occupancy Toll Lanes Operations Account—State
3	Appropriation
4	State Route Number 520 Corridor Account—State
5	Appropriation
6	Multimodal Transportation Account—State Appropriation \$237,000
7	Tacoma Narrows Toll Bridge Account—State Appropriation \$42,000
8	Rural Arterial Trust Account—State Appropriation \$32,000
9	County Arterial Preservation Account—State Appropriation \$38,000
10	Transportation Improvement Account—State Appropriation \$87,000
11	TOTAL APPROPRIATION
12	The appropriations in this section are subject to the following

The appropriations in this section are subject to the following conditions and limitations:

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- (1) Funding provided for state agency employee compensation for employees funded in the 2015-2017 omnibus transportation appropriations act who are not represented or who bargain under statutory authority other than chapter 41.80 or 47.64 RCW or RCW 41.56.473 or 41.56.475 is sufficient for general wage increases.
- (2) Funding is provided for a three percent general wage increase effective July 1, 2015, for all classified employees, as specified in subsection (1) of this section. Also included are employees in the Washington management service and exempt employees under the jurisdiction of the director of the office of financial management. The appropriations are also sufficient to fund a three percent salary increase effective July 1, 2015, for executive, legislative, and judicial branch employees exempt from merit system rules whose maximum salaries are not set by the commission on salaries for elected officials.
- (3) Funding is provided for a general wage increase of one and eight-tenths percent or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective July 1, 2016, for all classified employees, as specified in subsection (1) of section. Also included are employees in the Washington management service and exempt employees under the jurisdiction of the director of the office of financial management. The appropriations are also sufficient to fund a one and eight-tenths percent salary increase effective July 1, 2016, for executive, legislative, and judicial branch employees exempt from merit system rules whose maximum salaries are not set by the commission on salaries for

- 1 elected officials. Appropriations for state agencies are increased by
- 2 the amounts specified in LEAP Transportation Document 713 2015T to
- 3 fund the provisions of this section.
- 4 <u>NEW SECTION.</u> **Sec. 737.** A new section is added to 2015 1st sp.s.
- 5 c 10 (uncodified) to read as follows:

provisions of this agreement.

6 WPEA GENERAL GOVERNMENT

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- 7 Motor Vehicle Account—State Appropriation. \$64,000
- 8 State Patrol Highway Account—State Appropriation. \$867,000
- 9 State Patrol Highway Account—Federal Appropriation. . . . \$103,000
- 11 The appropriations in this section are subject to the following 12 conditions and limitations:
 - (1) An agreement has been reached between the governor and the Washington public employees association under the provisions of chapter 41.80 RCW for the 2015-2017 fiscal biennium and funded in the 2015-2017 omnibus transportation appropriations act. Funding is provided for employees funded in the 2015-2017 omnibus transportation appropriations act, a three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus twenty dollars per month, whichever is greater, effective January 1, 2016. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 2015T to fund the
 - section represents the results of the (2) This 2015-2017 collective bargaining process required under chapter 41.80 RCW. Provisions of the collective bargaining agreement contained in this section are described in general terms. Only major economic terms are included in the descriptions. These descriptions do not contain the complete contents of the agreement. The collective bargaining agreement contained in this section also be may funded expenditures from nonappropriated accounts. If positions are funded with lidded grants or dedicated fund sources with insufficient revenue, additional funding from other sources is not provided. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

- 1 NEW SECTION. Sec. 738. A new section is added to 2015 1st sp.s. 2 c 10 (uncodified) to read as follows: THE COALITION OF UNIONS AGREEMENT 3 4 State Patrol Highway Account—State Appropriation. \$181,000 5 The appropriation in this section is subject to the following conditions and limitations: Appropriations for state agencies are 6 7 increased by the amounts specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement. 8 9 NEW SECTION. Sec. 739. A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows: 10 TARGETED COMPENSATION INCREASES—NONREPRESENTED JOB CLASS SPECIFIC 11 12 Motor Vehicle Account—State Appropriation. \$36,000 13 State Patrol Highway Account—State Appropriation. \$26,000 14 State Patrol Highway Account—Federal Appropriation. \$14,000 15 Puget Sound Ferry Operations Account—State 16 17 Highway Safety Account—Federal Appropriation. \$4,000 18 Tacoma Narrows Toll Bridge Account—State 19 20 21 Transportation Improvement Account—State Appropriation. . . . \$4,000 22 23 The appropriations in this section are subject to the following 24 conditions and limitations: Funding is provided for adjustments for targeted job classifications for employees funded in 25 the 2015-2017 omnibus transportation appropriations act, as specified 26 by the office of financial management, of classified state employees, 27 28 except those represented by a collective bargaining unit under 29 chapters 41.80 and 47.64 RCW and RCW 41.56.473 and 41.56.475. 30 Appropriations for state agencies are increased by the 31 specified in LEAP Transportation Document 713 - 2015T to fund the 32 provisions of this agreement. NEW SECTION. Sec. 740. A new section is added to 2015 1st sp.s. 33 34 c 10 (uncodified) to read as follows:

- 35 COLLECTIVE BARGAINING AGREEMENTS—PTE LOCAL 17
- 36 State Patrol Highway Account—State Appropriation. . . . \$3,973,000

1	State Patrol Highway Account—Federal Appropriation \$361,000
2	State Patrol Highway Account—Private/Local
3	Appropriation
4	Motor Vehicle Account—State Appropriation \$1,567,000
5	Highway Safety Account—State Appropriation \$1,019,000
6	Aeronautics Account—State Appropriation
7	Puget Sound Ferry Operations Account—State
8	Appropriation
9	State Route Number 520 Corridor Account—State
10	Appropriation
11	Multimodal Transportation Account—State
12	Appropriation
13	Tacoma Narrows Toll Bridge Account—State
14	Appropriation
15	TOTAL APPROPRIATION
16	The appropriations in this section are subject to the following

The appropriations in this section are subject to the following conditions and limitations:

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- (1) An agreement has been reached between the governor and the professional and technical employees local seventeen under chapter 41.80 RCW for the 2015-2017 fiscal biennium. Funding is provided for the negotiated three percent general wage increase effective July 1, 2015, and a one and eight-tenths percent general wage increase or a one percent general wage increase plus a flat twenty dollars per month, whichever is greater, effective July 1, 2016. The agreement also includes targeted job classification specific increases.
- (2) This section represents the results of the 2015-2017 collective bargaining process required under chapter 41.80 RCW. Provisions of the collective bargaining agreement contained in this section are described in general terms. Only major economic terms are included in the descriptions. These descriptions do not contain the complete contents of the agreement. The collective bargaining agreement contained in this section may also be funded expenditures from nonappropriated accounts. If positions are funded lidded grants or dedicated fund with insufficient sources revenue, additional funding from other sources is not provided. Appropriations for state agencies are increased by the specified in LEAP Transportation Document 713 - 2015T to fund the provisions of this agreement.

1	NEW SECTION. Sec. 741. A new section is added to 2015 1st sp.s.
2	c 10 (uncodified) to read as follows:
3	COMPENSATION—REPRESENTED EMPLOYEES—INSURANCE BENEFITS
4	Motor Vehicle Account—State Appropriation (\$771,000)
5	State Patrol Highway Account—State Appropriation (\$481,000)
6	State Patrol Highway Account—Federal Appropriation (\$11,000)
7	State Patrol Highway Account—Private/Local
8	Appropriation
9	Motorcycle Safety Education Account—State
10	Appropriation
11	High Occupancy Toll Lanes Operations Account—State
12	Appropriation
13	State Wildlife Account—State Appropriation (\$3,000)
14	Highway Safety Account—State Appropriation (\$263,000)
15	Puget Sound Ferry Operations Account—State
16	Appropriation
17	State Route Number 520 Corridor Account—State
18	Appropriation
19	Department of Licensing Services Account—State
20	Appropriation
21	Multimodal Transportation Account—State
22	Appropriation
23	Tacoma Narrows Toll Bridge Account—State
24	Appropriation
25	TOTAL APPROPRIATION (\$2,025,000)
26	The appropriations in this section are subject to the following
27	conditions and limitations:
28	Collective bargaining agreements were reached for the 2015-2017
29	fiscal biennium between the governor and the employee representatives
30	under the provisions of chapters 41.80 and 41.56 RCW. Appropriations
31	in this act for state agencies are sufficient to implement the
32	provisions of the 2015-2017 collective bargaining agreements and are
33	subject to the following conditions and limitations:
34	(1)(a) The monthly employer funding rate for insurance benefit
35 36	premiums, public employees' benefits board administration, and the
36 37	uniform medical plan must not exceed \$840 per eligible employee for fiscal year 2016. For fiscal year 2017, the monthly employer funding
38	rate must not exceed \$894 per eligible employee.
20	Tace must not exceed post per errornte emproyee.

(b) Except as provided by the parties' health care agreement, in order to achieve the level of funding provided for health benefits, the public employees' benefits board must require any or all of the following: Employee premium copayments, increases in point-of-service cost sharing, the implementation of managed competition, or other changes to benefits consistent with RCW 41.05.065.

- (c) The health care authority must deposit any moneys received on behalf of the uniform medical plan as a result of rebates on prescription drugs, audits of hospitals, subrogation payments, or any other moneys recovered as a result of prior uniform medical plan claims payments into the public employees' and retirees' insurance account to be used for insurance benefits. Such receipts must not be used for administrative expenditures.
- (2) The health care authority, subject to the approval of the public employees' benefits board, must provide subsidies for health benefit premiums to eligible retired or disabled public employees and school district employees who are eligible for medicare, pursuant to RCW 41.05.085. For calendar years 2016 and 2017, the subsidy must be up to \$150.00 per month. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 2015T to fund the provisions of this agreement.
- NEW SECTION. Sec. 742. A new section is added to 2015 1st sp.s. c 10 (uncodified) to read as follows:

COMPENSATION—NONREPRESENTED EMPLOYEES—INSURANCE BENEFITS

25	Aeronautics Account—State Appropriation (\$3,000)
26	Motor Vehicle Account—State Appropriation (\$241,000)
27	State Patrol Highway Account—State Appropriation (\$55,000)
28	High Occupancy Toll Lanes Operations Account—State
29	Appropriation
30	Rural Arterial Trust Account—State Appropriation (\$1,000)
31	Highway Safety Account—State Appropriation (\$29,000)
32	Highway Safety Account—Federal Appropriation (\$7,000)
33	Puget Sound Ferry Operations Account—State
34	Appropriation
35	Transportation Improvement Account—State
36	Appropriation
37	State Route Number 520 Corridor Account—State
38	Appropriation

1	County Arterial Preservation Account—State
2	Appropriation
3	Department of Licensing Services Account—State
4	Appropriation
5	Multimodal Transportation Account—State
6	Appropriation
7	Tacoma Narrows Toll Bridge Account—State
8	Appropriation
9	TOTAL APPROPRIATION

The appropriations in this section are subject to the following conditions and limitations: Appropriations for state agencies in this act are sufficient for nonrepresented state employee health benefits for state agencies, including institutions of higher education, and are subject to the following conditions and limitations:

- (1)(a) The monthly employer funding rate for insurance benefit premiums, public employees' benefits board administration, and the uniform medical plan must not exceed \$840 per eligible employee for fiscal year 2016. For fiscal year 2017, the monthly employer funding rate must not exceed \$894 per eligible employee.
- (b) In order to achieve the level of funding provided for health benefits, the public employees' benefits board must require any of the following: Employee premium copayments, increases in point-of-service cost sharing, the implementation of managed competition, or other changes to benefits consistent with RCW 41.05.065.
- (c) The health care authority must deposit any moneys received on behalf of the uniform medical plan as a result of rebates on prescription drugs, audits of hospitals, subrogation payments, or any other moneys recovered as a result of prior uniform medical plan claims payments into the public employees' and retirees' insurance account to be used for insurance benefits. Such receipts must not be used for administrative expenditures.
- (2) The health care authority, subject to the approval of the public employees' benefits board, must provide subsidies for health benefit premiums to eligible retired or disabled public employees and school district employees who are eligible for medicare, pursuant to RCW 41.05.085. For calendar years 2016 and 2017, the subsidy must be up to \$150.00 per month. Appropriations for state agencies are increased by the amounts specified in LEAP Transportation Document 713 2015T to fund the provisions of this agreement.

- 1 <u>NEW SECTION.</u> **Sec. 743.** 2015 1st sp. sess. c 10 s 501
- 2 (uncodified) is repealed."
- 3 Correct the title.

EFFECT: Adds compensation and health benefits sections to the 2015-2017 omnibus transportation appropriations act that was previously passed by the legislature during the 2015 1st special session (2015 1st sp.s. c 10 uncodified). Washington State Patrol and Washington State Ferry System bargaining agreements pertaining to compensation were included in the enacted transportation biennial budget. These compensation sections pertain to transportation funded employees not included in the previously enacted budget and are in accordance with those compensation agreements and compensation decisions for represented and nonrepresented employees. Also adjusts the PEBB rates to reconcile with the rates included in Second Substitute House Bill No. 1106.

(End of Bill)

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