

SB 5173-S - DIGEST

(DIGEST AS ENACTED)

Entitles certain state employees to two unpaid holidays per calendar year for a reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church, or religious organization.

Allows a child to be excused from school for a reason of faith or conscience, or an organized activity conducted under the auspices of a religious denomination, church, or religious organization, for up to two days per school year without any penalty.

Requires institutions of higher education and state-funded workforce training programs to develop policies to accommodate student absences for up to two days per academic year, to allow students to take holidays for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization, so that students' grades are not adversely impacted by the absences.

Requires the director of the office of financial management to establish a definition of "undue hardship" for the purposes of this act.