HOUSE BILL 2604

State of Washington 63rd Legislature 2014 Regular Session

By Representatives Riccelli, Moscoso, Farrell, Warnick, Fitzgibbon, Roberts, Tarleton, Pollet, Jinkins, and Freeman

Read first time 01/22/14. Referred to Committee on Transportation.

- 1 AN ACT Relating to allowing nonprofit corporations and
- 2 organizations and certain transit providers to provide transportation
- 3 services to agricultural employees; amending RCW 19.30.010; and
- 4 creating a new section.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 <u>NEW SECTION.</u> **Sec. 1.** Farm laborers have limited transit options
- 7 available to them and often face financial constraints preventing
- 8 travel to work by personal vehicle. It is the intent of the
- 9 legislature that transit agencies and nonprofit transportation
- 10 providers are able to support vanpool programs for agricultural workers
- in the same manner as other vanpool programs, while maintaining the
- 12 existing protections provided in current law for agricultural workers.
- 13 Sec. 2. RCW 19.30.010 and 1985 c 280 s 1 are each amended to read
- 14 as follows:
- 15 As used in this chapter:
- 16 (1) "Person" includes any individual, firm, partnership,
- 17 association, corporation, or unit or agency of state or local
- 18 government.

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- (2) "Farm labor contractor" means any person, or his or her agent or subcontractor, who, for a fee, performs any farm labor contracting activity.
 - (3) "Farm labor contracting activity" means recruiting, soliciting, employing, supplying, transporting, or hiring agricultural employees.
 - (4) "Agricultural employer" means any person engaged in agricultural activity, including the growing, producing, or harvesting of farm or nursery products, or engaged in the forestation or reforestation of lands, which includes but is not limited to the planting, transplanting, tubing, precommercial thinning, and thinning of trees and seedlings, the clearing, piling, and disposal of brush and slash, the harvest of Christmas trees, and other related activities.
 - (5) "Agricultural employee" means any person who renders personal services to, or under the direction of, an agricultural employer in connection with the employer's agricultural activity.
 - (6) This chapter shall not apply to employees of the employment security department acting in their official capacity or their agents, nor to any common carrier or full time regular employees thereof while transporting agricultural employees, nor to any nonprofit corporation or organization organized under chapter 24.03 RCW, full time regular employees thereof, or contractors thereof while transporting agricultural employees, nor to any transit providers authorized under <u>chapter 36.56, 36.57, 36.57A, or 81.112 RCW or RCW 35.58.2721, full</u> time regular employees thereof, or contractors thereof while transporting agricultural employees, nor to any person who performs any of the services enumerated in subsection (3) of this section only within the scope of his or her regular employment for one agricultural employer on whose behalf he or she is so acting, unless he or she is receiving a commission or fee, which commission or fee is determined by the number of workers recruited, or to a nonprofit corporation or organization which performs the same functions for its members. nonprofit corporation or organization shall be one in which:
 - (a) None of its directors, officers, or employees are deriving any profit beyond a reasonable salary for services performed in its behalf.
 - (b) Membership dues and fees are used solely for the maintenance of the association or corporation.

(7)(a) "Fee" means:

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 $((\frac{a}{a}))$ <u>(i)</u> Any money or other valuable consideration paid or promised to be paid for services rendered or to be rendered by a farm labor contractor.

((\(\frac{(\frac{(b)}{(b)})}{(ii)}\) Any valuable consideration received or to be received by a farm labor contractor for or in connection with any of the services described in subsection (3) of this section, and shall include the difference between any amount received or to be received by him or her, and the amount paid out by him or her for or in connection with the rendering of such services.

(b) "Fee" does not include the benefit of a vanpool driver, as designated by a transit agency or nonprofit transportation provider, exempted from contributing to vanpool costs.

(8) "Director" as used in this chapter means the director of the department of labor and industries of the state of Washington.

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