
SUBSTITUTE HOUSE BILL 2376

State of Washington 63rd Legislature 2014 Regular Session

By House Government Operations & Elections (originally sponsored by Representatives Hayes, S. Hunt, Haler, Appleton, Zeiger, Farrell, Reykdal, MacEwen, Sawyer, Holy, Harris, Ross, Roberts, Springer, Wylie, Ryu, Morrell, Parker, and Freeman)

READ FIRST TIME 02/05/14.

1 AN ACT Relating to exempting agency employee driver's license
2 numbers, identicard numbers, and identification numbers from public
3 inspection and copying; and reenacting and amending RCW 42.56.250.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 42.56.250 and 2010 c 257 s 1 and 2010 c 128 s 9 are
6 each reenacted and amended to read as follows:

7 The following employment and licensing information is exempt from
8 public inspection and copying under this chapter:

9 (1) Test questions, scoring keys, and other examination data used
10 to administer a license, employment, or academic examination;

11 (2) All applications for public employment, including the names of
12 applicants, resumes, and other related materials submitted with respect
13 to an applicant;

14 (3) The residential addresses, residential telephone numbers,
15 personal wireless telephone numbers, personal electronic mail
16 addresses, social security numbers, driver's license numbers,
17 identicard numbers, and emergency contact information of employees or
18 volunteers of a public agency, and the names, dates of birth,
19 residential addresses, residential telephone numbers, personal wireless

1 telephone numbers, personal electronic mail addresses, social security
2 numbers, and emergency contact information of dependents of employees
3 or volunteers of a public agency that are held by any public agency in
4 personnel records, public employment related records, or volunteer
5 rosters, or are included in any mailing list of employees or volunteers
6 of any public agency. For purposes of this subsection, "employees"
7 includes independent provider home care workers as defined in RCW
8 74.39A.240;

9 (4) Information that identifies a person who, while an agency
10 employee: (a) Seeks advice, under an informal process established by
11 the employing agency, in order to ascertain his or her rights in
12 connection with a possible unfair practice under chapter 49.60 RCW
13 against the person; and (b) requests his or her identity or any
14 identifying information not be disclosed;

15 (5) Investigative records compiled by an employing agency
16 conducting an active and ongoing investigation of a possible unfair
17 practice under chapter 49.60 RCW or of a possible violation of other
18 federal, state, or local laws prohibiting discrimination in employment;

19 (6) Criminal history records checks for board staff finalist
20 candidates conducted pursuant to RCW 43.33A.025;

21 (7) Except as provided in RCW 47.64.220, salary and benefit
22 information for maritime employees collected from private employers
23 under RCW 47.64.220(1) and described in RCW 47.64.220(2); and

24 (8) Photographs and month and year of birth in the personnel files
25 of employees and workers of criminal justice agencies as defined in RCW
26 10.97.030. The news media, as defined in RCW 5.68.010(5), shall have
27 access to the photographs and full date of birth. For the purposes of
28 this subsection, news media does not include any person or organization
29 of persons in the custody of a criminal justice agency as defined in
30 RCW 10.97.030.

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