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ENGROSSED SUBSTITUTE HOUSE BILL 2376

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State of Washington

63rd Legislature

2014 Regular Session

**By** House Government Operations & Elections (originally sponsored by Representatives Hayes, S. Hunt, Haler, Appleton, Zeiger, Farrell, Reykdal, MacEwen, Sawyer, Holy, Harris, Ross, Roberts, Springer, Wylie, Ryu, Morrell, Parker, and Freeman)

READ FIRST TIME 02/05/14.

1 AN ACT Relating to exempting agency employee driver's license  
2 numbers, identicard numbers, and identification numbers from public  
3 inspection and copying; and reenacting and amending RCW 42.56.250.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 42.56.250 and 2010 c 257 s 1 and 2010 c 128 s 9 are  
6 each reenacted and amended to read as follows:

7 The following employment and licensing information is exempt from  
8 public inspection and copying under this chapter:

9 (1) Test questions, scoring keys, and other examination data used  
10 to administer a license, employment, or academic examination;

11 (2) All applications for public employment, including the names of  
12 applicants, resumes, and other related materials submitted with respect  
13 to an applicant;

14 (3) The following information held by any public agency in  
15 personnel records, public employment-related records, volunteer  
16 rosters, or included in any mailing list of employees or volunteers of  
17 any public agency: Residential addresses, residential telephone  
18 numbers, personal wireless telephone numbers, personal electronic mail  
19 addresses, social security numbers, driver's license numbers,

1 identocard numbers, and emergency contact information of employees or  
2 volunteers of a public agency, and the names, dates of birth,  
3 residential addresses, residential telephone numbers, personal wireless  
4 telephone numbers, personal electronic mail addresses, social security  
5 numbers, and emergency contact information of dependents of employees  
6 or volunteers of a public agency (~~(that are held by any public agency~~  
7 ~~in personnel records, public employment related records, or volunteer~~  
8 ~~rosters, or are included in any mailing list of employees or volunteers~~  
9 ~~of any public agency)~~). For purposes of this subsection, "employees"  
10 includes independent provider home care workers as defined in RCW  
11 74.39A.240;

12 (4) Information that identifies a person who, while an agency  
13 employee: (a) Seeks advice, under an informal process established by  
14 the employing agency, in order to ascertain his or her rights in  
15 connection with a possible unfair practice under chapter 49.60 RCW  
16 against the person; and (b) requests his or her identity or any  
17 identifying information not be disclosed;

18 (5) Investigative records compiled by an employing agency  
19 conducting an active and ongoing investigation of a possible unfair  
20 practice under chapter 49.60 RCW or of a possible violation of other  
21 federal, state, or local laws prohibiting discrimination in employment;

22 (6) Criminal history records checks for board staff finalist  
23 candidates conducted pursuant to RCW 43.33A.025;

24 (7) Except as provided in RCW 47.64.220, salary and benefit  
25 information for maritime employees collected from private employers  
26 under RCW 47.64.220(1) and described in RCW 47.64.220(2); and

27 (8) Photographs and month and year of birth in the personnel files  
28 of employees and workers of criminal justice agencies as defined in RCW  
29 10.97.030. The news media, as defined in RCW 5.68.010(5), shall have  
30 access to the photographs and full date of birth. For the purposes of  
31 this subsection, news media does not include any person or organization  
32 of persons in the custody of a criminal justice agency as defined in  
33 RCW 10.97.030.

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