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HOUSE BILL 2248

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State of Washington

63rd Legislature

2014 Regular Session

By Representatives Reykdal, Hunt, Ryu, and Pollet

Read first time 01/15/14. Referred to Committee on Government Operations & Elections.

1 AN ACT Relating to increasing the number of days allowed to accrue  
2 as unused annual leave; amending RCW 43.01.040; and creating a new  
3 section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature recognizes the dedication  
6 and extraordinary work ethic of state employees. The legislature also  
7 recognizes that many state employees lose annual leave because there  
8 are many situations in which it is difficult to use accrued annual  
9 leave. Therefore, the legislature intends to increase the number of  
10 hours allowed to accrue as annual leave from two hundred forty hours to  
11 three hundred sixty hours. The legislature also intends that the  
12 number of hours for purposes of retirement benefits and cash-out of  
13 annual leave upon leaving state employment shall remain at two hundred  
14 forty hours.

15 **Sec. 2.** RCW 43.01.040 and 2011 1st sp.s. c 43 s 449 are each  
16 amended to read as follows:

17 Each subordinate officer and employee of the several offices,  
18 departments, and institutions of the state government shall be entitled

1 under their contract of employment with the state government to not  
2 less than one working day of vacation leave with full pay for each  
3 month of employment if said employment is continuous for six months.

4 Each such subordinate officer and employee shall be entitled under  
5 such contract of employment to not less than one additional working day  
6 of vacation with full pay each year for satisfactorily completing the  
7 first two, three and five continuous years of employment respectively.

8 Such part time officers or employees of the state government who  
9 are employed on a regular schedule of duration of not less than one  
10 year shall be entitled under their contract of employment to that  
11 fractional part of the vacation leave that the total number of hours of  
12 such employment bears to the total number of hours of full time  
13 employment.

14 Each subordinate officer and employee of the several offices,  
15 departments and institutions of the state government shall be entitled  
16 under his or her contract of employment with the state government to  
17 accrue unused vacation leave not to exceed (~~(thirty)~~) forty-five  
18 working days. Officers and employees transferring within the several  
19 offices, departments and institutions of the state government shall be  
20 entitled to transfer such accrued vacation leave to each succeeding  
21 state office, department or institution. All vacation leave shall be  
22 taken at the time convenient to the employing office, department or  
23 institution(~~(:—PROVIDED, That)~~). If a subordinate officer's or  
24 employee's request for vacation leave is deferred by reason of the  
25 convenience of the employing office, department or institution, and a  
26 statement of the necessity(~~(-therefor)~~) is retained by the agency, then  
27 the (~~(aforesaid)~~) maximum (~~(thirty)~~) forty-five working days of accrued  
28 unused vacation leave shall be extended for each month (~~(said)~~) the  
29 leave is (~~(so)~~) deferred.

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