
SUBSTITUTE HOUSE BILL 2248

State of Washington 63rd Legislature 2014 Regular Session

By House Government Operations & Elections (originally sponsored by Representatives Reykdal, S. Hunt, Ryu, and Pollet)

READ FIRST TIME 01/31/14.

1 AN ACT Relating to increasing the number of days allowed to accrue
2 as unused annual leave; amending RCW 43.01.040; and creating a new
3 section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature recognizes the dedication
6 and extraordinary work ethic of state employees. The legislature also
7 recognizes that many state employees lose annual leave because there
8 are many situations in which it is difficult to use accrued annual
9 leave. Therefore, the legislature intends to increase the number of
10 hours allowed to accrue as annual leave from two hundred forty hours to
11 three hundred sixty hours. The legislature also intends that the
12 number of hours for purposes of retirement benefits and cash-out of
13 annual leave upon leaving state employment shall remain at two hundred
14 forty hours.

15 **Sec. 2.** RCW 43.01.040 and 2011 1st sp.s. c 43 s 449 are each
16 amended to read as follows:

17 Each subordinate officer and employee of the several offices,
18 departments, and institutions of the state government shall be entitled

1 under their contract of employment with the state government to not
2 less than one working day of vacation leave with full pay for each
3 month of employment if said employment is continuous for six months.

4 Each such subordinate officer and employee shall be entitled under
5 such contract of employment to not less than one additional working day
6 of vacation with full pay each year for satisfactorily completing the
7 first two, three and five continuous years of employment respectively.

8 Such part time officers or employees of the state government who
9 are employed on a regular schedule of duration of not less than one
10 year shall be entitled under their contract of employment to that
11 fractional part of the vacation leave that the total number of hours of
12 such employment bears to the total number of hours of full time
13 employment.

14 Each subordinate officer and employee of the several offices,
15 departments and institutions of the state government shall be entitled
16 under his or her contract of employment with the state government to
17 accrue unused vacation leave not to exceed (~~(thirty)~~) forty-five
18 working days. Officers and employees transferring within the several
19 offices, departments and institutions of the state government shall be
20 entitled to transfer such accrued vacation leave to each succeeding
21 state office, department or institution. All vacation leave shall be
22 taken at the time convenient to the employing office, department or
23 institution(~~(:—PROVIDED, That)~~). If a subordinate officer's or
24 employee's request for vacation leave is deferred by reason of the
25 convenience of the employing office, department or institution, and a
26 statement of the necessity(~~(-therefor)~~) is retained by the agency, then
27 the (~~(aforesaid)~~) maximum (~~(thirty)~~) forty-five working days of accrued
28 unused vacation leave shall be extended for each month (~~(said)~~) the
29 leave is (~~(so)~~) deferred.

30 No annual leave in excess of thirty days may be included for
31 purposes of calculating retirement benefits under any public retirement
32 system in the state.

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