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HOUSE BILL 2044

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State of Washington                      63rd Legislature                      2013 Regular Session

By Representatives Hunter and Sullivan

Read first time 04/18/13. Referred to Committee on Appropriations.

1            AN ACT Relating to delaying the implementation of the family leave  
2 insurance program until funding and payment of benefits are authorized  
3 in law; and amending RCW 49.86.030 and 49.86.210.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5            **Sec. 1.** RCW 49.86.030 and 2011 1st sp.s. c 25 s 1 are each amended  
6 to read as follows:

7            (~~Beginning October 1, 2015~~) When the legislature has specifically  
8 appropriated funding and enacted an implementation date for benefits,  
9 then beginning on that specified date, family leave insurance benefits  
10 are payable to an individual during a period in which the individual is  
11 unable to perform his or her regular or customary work because he or  
12 she is on family leave if the individual:

13            (1) Files a claim for benefits in each week in which the individual  
14 is on family leave, and as required by rules adopted by the director;

15            (2) Has been employed for at least six hundred eighty hours in  
16 employment during the individual's qualifying year;

17            (3) Establishes an application year. An application year may not  
18 be established if the qualifying year includes hours worked before  
19 establishment of a previous application year;

1 (4) Consents to the disclosure of information or records deemed  
2 private and confidential under chapter 50.13 RCW. Initial disclosure  
3 of this information and these records by the employment security  
4 department to the department is solely for purposes related to the  
5 administration of this chapter. Further disclosure of this information  
6 or these records is subject to RCW 49.86.020(3);

7 (5) Discloses whether or not he or she owes child support  
8 obligations as defined in RCW 50.40.050; and

9 (6) Documents that he or she has provided the employer from whom  
10 family leave is to be taken with written notice of the individual's  
11 intention to take family leave in the same manner as an employee is  
12 required to provide notice in RCW 49.78.250.

13 **Sec. 2.** RCW 49.86.210 and 2011 1st sp.s. c 25 s 2 are each amended  
14 to read as follows:

15 Beginning ((~~September 1, 2016~~)) one year after the implementation  
16 date specified by the legislature pursuant to RCW 49.86.030, and  
17 annually thereafter, the department shall report to the legislature  
18 ((~~by September 1st of each year~~)) on projected and actual program  
19 participation, premium rates, fund balances, and outreach efforts.

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