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HOUSE BILL 1461

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State of Washington

63rd Legislature

2013 Regular Session

By Representatives Manweller and Condotta

Read first time 01/28/13. Referred to Committee on Labor & Workforce Development.

1 AN ACT Relating to notice of employees' rights related to unions;  
2 and adding a new section to chapter 49.12 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.12 RCW  
5 to read as follows:

6 (1) The department shall include information regarding employees'  
7 rights related to union membership and dues in any workplace poster  
8 required to be posted by this chapter or the rules adopted under this  
9 chapter.

10 (2) The public employment relations commission shall develop  
11 language to educate and advise employees regarding their rights related  
12 to union membership and dues. The language must include, at a minimum,  
13 information related to nonassociation rights and agency fees. No later  
14 than ninety days after the effective date of this section and annually  
15 thereafter, the public employment relations commission shall transmit  
16 the language developed under this subsection to the department for  
17 inclusion in the workplace poster.

18 (3) This section does not require the department to reprint a

1 required workplace poster in advance of the established printing  
2 schedule.

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