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## Government Operations & Elections Committee

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### HB 2514

**Brief Description:** Eliminating the human resources director.

**Sponsors:** Representatives Christian, S. Hunt, Kretz and Bergquist; by request of Office of Financial Management.

#### Brief Summary of Bill

- Eliminates statutory references to the Human Resources Director and transfers nearly all of its authority and functions to the Director of the Office of Financial Management, or the Director's designee.
- Transfers the Human Resource Director's authority to adopt procedures for implementation of certain medical expense reimbursement benefit plans to the State Health Care Authority.

**Hearing Date:** 1/28/14

**Staff:** Jasmine Vasavada (786-7301).

#### Background:

The state Legislature reorganized central service agencies in 2011, eliminating the Department of Personnel, dividing its powers and duties between the Office of Financial Management (OFM) and the Department of Enterprise Services, and creating the Human Resources Director in the OFM. The Human Resources Director has several administrative functions, including assisting in setting state employee compensation, salaries, and benefits. The Human Resources Director is classified as an "executive state officer" for purposes of the requirement to file certain campaign disclosure and contribution statements.

#### Summary of Bill:

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The Human Resources Director position in OFM is eliminated, and its authority and functions are primarily transferred to the director of the OFM or the director's designee. The authority to adopt procedures for implementation of medical expense reimbursement benefit plans for state civil service employees is transferred to the director of the State Health Care Authority.

Several obsolete references to the Director of Personnel are eliminated, with functions transferred to the OFM. One obsolete reference to the Director of Personnel instead is replaced by a reference to the Public Employment Relations Commission: certain medical expense reimbursement benefit plan procedures applicable to classified employees in a bargaining unit will apply to a bargaining unit established by the Public Employment Relations Commission, instead of to a bargaining unit established by the Director of Personnel.

**Appropriation:** None.

**Fiscal Note:** Available.

**Effective Date:** The bill takes effect 90 days after adjournment of the session in which the bill is passed.