
Labor & Workforce Development Committee

HB 1804

Brief Description: Addressing supplemental bargaining under the personnel system reform act.

Sponsors: Representatives Reykdal, Hunt, Green, Fey, Sells, Pollet, Appleton, McCoy, Ryu, Ormsby and Moeller.

Brief Summary of Bill

- Requires that upon request of any party, the Governor's designee and the exclusive bargaining representative or representatives enter into supplemental bargaining of agency-specific issues for inclusion in the master collective bargaining agreement.

Hearing Date: 2/14/13

Staff: Alexa Silver (786-7190).

Background:

The Personnel System Reform Act (PSRA) provides for collective bargaining of wages, hours, and other terms and conditions of employment with classified employees of state agencies and institutions of higher education.

For purposes of negotiations, state agencies are represented by the Governor. Institutions of higher education may be represented by either their governing boards or by the Governor. The PSRA provides for multi-employer bargaining and coalition bargaining. Representatives of more than one bargaining unit must negotiate one master collective bargaining agreement covering all of the represented employees. Representatives of fewer than 500 employees must bargain in one coalition. The coalition must bargain for a master collective bargaining agreement covering all represented employees.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

The Governor's designee and the exclusive bargaining representative or representatives may enter into supplemental bargaining of agency-specific issues for inclusion in or as an addendum to the master collective bargaining agreement, subject to the parties' agreement regarding the issues and procedures for supplemental bargaining. If 500 or more employees of a separately elected state official are organized in a bargaining unit, the Governor's designee must consult the elected official before an agreement is reached concerning supplemental bargaining of agency-specific issues affecting those employees.

The Governor must submit to the Legislature a request for funds necessary to implement the compensation and fringe benefit provisions in the master collective bargaining agreement or for legislation necessary to implement the agreement. The request must not be submitted to the Legislature unless it has been certified by the Director of the Office of Financial Management as being financially feasible.

Summary of Bill:

Upon the request of any party, the Governor's designee and the exclusive bargaining representative or representatives must enter into supplemental bargaining of agency-specific issues for inclusion in or as an addendum to the master collective bargaining agreement. Language requiring the parties' agreement regarding the issues and procedures for supplemental bargaining is deleted.

Appropriation: None.

Fiscal Note: Available.

Effective Date: The bill takes effect 90 days after adjournment of the session in which the bill is passed.