

**ESSB 6002** - H AMD TO H AMD (H-4473.1/14) **862**

By Representative Dunshee

WITHDRAWN 03/04/2014

1 On page 192, after line 34, insert the following:

2 "Sec. 503. 2013 2nd sp.s. c 4 s 503 (uncodified) is amended to  
3 read as follows:

4 **FOR THE SUPERINTENDENT OF PUBLIC INSTRUCTION--BASIC EDUCATION**  
5 **EMPLOYEE COMPENSATION**

6 (1) The following calculations determine the salaries used in the  
7 state allocations for certificated instructional, certificated  
8 administrative, and classified staff units as provided in RCW  
9 28A.150.280 and under section 502 of this act:

10 (a) Salary allocations for certificated instructional staff units  
11 are determined for each district by multiplying the district's  
12 certificated instructional total base salary shown on LEAP Document 2  
13 by the district's average staff mix factor for certificated  
14 instructional staff in that school year, computed using LEAP document  
15 1; and

16 (b) Salary allocations for certificated administrative staff units  
17 and classified staff units for each district are determined based on  
18 the district's certificated administrative and classified salary  
19 allocation amounts shown on LEAP Document 2.

20 (2) For the purposes of this section:

21 (a) "LEAP Document 1" means the staff mix factors for certificated  
22 instructional staff according to education and years of experience, as  
23 developed by the legislative evaluation and accountability program  
24 committee on (~~June 1, 2013 at 08:06 hours~~) February 23, 2014, at  
25 9:06 hours; and

26 (b) "LEAP Document 2" means the school year salary allocations for  
27 certificated administrative staff and classified staff and derived and

1 total base salaries for certificated instructional staff as developed  
 2 by the legislative evaluation and accountability program committee on  
 3 (~~June 1, 2013 at 01:29 hours~~) February 23, 2014, at 12:29 hours.

4 (3) Incremental fringe benefit factors are applied to salary  
 5 adjustments at a rate of 18.04 percent for school year 2013-14 and  
 6 18.04 percent for school year 2014-15 for certificated instructional  
 7 and certificated administrative staff and 17.45 percent for school  
 8 year 2013-14 and 17.45 percent for the 2014-15 school year for  
 9 classified staff.

10 (4)(a) Pursuant to RCW 28A.150.410, the following state-wide  
 11 salary allocation schedules for certificated instructional staff are  
 12 established for basic education salary allocations:

13  
 14  
 15

16 Table Of Total Base Salaries For Certificated Instructional Staff For  
 17 School Year 2013-14

18 \*\*\* Education Experience \*\*\*

19 Years										
20										MA+90
21 of										OR
22 Service		BA+15	BA+30	BA+45	BA+90	BA+13		MA+45		Ph.D.
23 e	BA					5		MA		
24 0	34,04	34,96	35,92	36,87	39,93	41,91	40,82	43,88	45,86	
25	8	8	0	5	9	3	0	5	0	
26 1	34,50	35,43	36,40	37,40	40,49	42,45	41,27	44,37	46,33	
27	6	9	3	0	6	9	4	0	2	
28 2	34,94	35,88	36,85	37,93	41,02	43,00	41,73	44,81	46,80	
29	3	4	9	3	0	4	1	8	2	
30 3	35,39	36,34	37,32	38,43	41,51	43,54	42,16	45,24	47,27	
31	3	3	9	7	8	9	4	3	6	
32 4	35,83	36,82	37,81	38,96	42,06	44,11	42,61	45,71	47,76	
33	4	6	8	4	4	0	8	8	5	
34 5	36,29	37,28	38,28	39,49	42,58	44,67	43,08	46,16	48,25	

1		0	7	8	8	6	3	0	9	6
2	6	36,75	37,73	38,76	40,03	43,11	45,21	43,55	46,62	48,72
3		9	4	9	9	3	1	2	6	3
4	7	37,58	38,57	39,62	40,96	44,07	46,23	44,43	47,55	49,71
5		2	2	1	0	9	5	8	6	3
6	8	38,78	39,83	40,90	42,35	45,51	47,75	45,83	48,99	51,22
7		7	1	5	5	6	1	2	4	8
8	9		41,13	42,26	43,76	46,99	49,31	47,24	50,47	52,78
9			5	2	5	9	0	1	7	8
10	10			43,63	45,24	48,52	50,91	48,72	52,00	54,39
11				5	7	4	3	4	3	0
12	11				46,77	50,12	52,55	50,24	53,59	56,03
13					2	1	7	9	9	4
14	12				48,24	51,76	54,26	51,83	55,23	57,74
15					9	1	9	5	8	8
16	13					53,44	56,02	53,47	56,91	59,50
17						0	4	6	8	1
18	14					55,12	57,84	55,16	58,71	61,32
19						8	4	5	6	2
20	15					56,56	59,34	56,59	60,24	62,91
21						3	9	9	2	7
22	16 or					57,69	60,53	57,73	61,44	64,17
23	more					3	5	1	7	4

27 Table Of Total Base Salaries For Certificated Instructional Staff For  
28 School Year 2014-15

29 \*\*\* Education Experience \*\*\*

30 ((Year  
31 s MA+90  
32 of -OR  
33 Service BA+15 BA+30 BA+45 BA+90 BA+13 MA+45 Ph.D.  
34 e BA 5 MA

1	0	34,04	34,96	35,92	36,87	39,93	41,91	40,82	43,88	45,86
2		8	8	0	5	9	3	0	5	0
3	1	34,50	35,43	36,40	37,40	40,49	42,45	41,27	44,37	46,33
4		6	9	3	0	6	9	4	0	2
5	2	34,94	35,88	36,85	37,93	41,02	43,00	41,73	44,81	46,80
6		3	4	9	3	0	4	1	8	2
7	3	35,39	36,34	37,32	38,43	41,51	43,54	42,16	45,24	47,27
8		3	3	9	7	8	9	4	3	6
9	4	35,83	36,82	37,81	38,96	42,06	44,11	42,61	45,71	47,76
10		4	6	8	4	4	0	8	8	5
11	5	36,29	37,28	38,28	39,49	42,58	44,67	43,08	46,16	48,25
12		0	7	8	8	6	3	0	9	6
13	6	36,75	37,73	38,76	40,03	43,11	45,21	43,55	46,62	48,72
14		9	4	9	9	3	1	2	6	3
15	7	37,58	38,57	39,62	40,96	44,07	46,23	44,43	47,55	49,71
16		2	2	1	0	9	5	8	6	3
17	8	38,78	39,83	40,90	42,35	45,51	47,75	45,83	48,99	51,22
18		7	1	5	5	6	1	2	4	8
19	9		41,13	42,26	43,76	46,99	49,31	47,24	50,47	52,78
20			5	2	5	9	0	1	7	8
21	10			43,63	45,24	48,52	50,91	48,72	52,00	54,39
22				5	7	4	3	4	3	0
23	11				46,77	50,12	52,55	50,24	53,59	56,03
24					2	1	7	9	9	4
25	12				48,24	51,76	54,26	51,83	55,23	57,74
26					9	1	9	5	8	8
27	13					53,44	56,02	53,47	56,91	59,50
28						0	4	6	8	1
29	14					55,12	57,84	55,16	58,71	61,32
30						8	4	5	6	2
31	15					56,56	59,34	56,59	60,24	62,91
32						3	9	9	2	7
33	16 or					57,69	60,53	57,73	61,44	64,17
34	more					3	5	1	7	4))

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34					
			<u>Years</u>	<u>of</u>	<u>Service</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+13</u>	<u>MA</u>	<u>MA+45</u>	<u>MA+90</u>																								
											<u>5</u>																						<u>OR</u>					
																																<u>Ph.D.</u>						
	<u>0</u>	<u>34,45</u>	<u>35,38</u>	<u>36,35</u>	<u>37,31</u>	<u>40,41</u>	<u>42,41</u>	<u>41,31</u>	<u>44,41</u>	<u>46,41</u>																												
		<u>7</u>	<u>8</u>	<u>2</u>	<u>8</u>	<u>9</u>	<u>6</u>	<u>1</u>	<u>2</u>	<u>1</u>																												
	<u>1</u>	<u>34,92</u>	<u>35,86</u>	<u>36,84</u>	<u>37,85</u>	<u>40,98</u>	<u>42,96</u>	<u>41,77</u>	<u>44,90</u>	<u>46,88</u>																												
		<u>1</u>	<u>4</u>	<u>1</u>	<u>0</u>	<u>3</u>	<u>9</u>	<u>0</u>	<u>3</u>	<u>9</u>																												
	<u>2</u>	<u>35,36</u>	<u>36,31</u>	<u>37,30</u>	<u>38,38</u>	<u>41,51</u>	<u>43,52</u>	<u>42,23</u>	<u>45,35</u>	<u>47,36</u>																												
		<u>3</u>	<u>5</u>	<u>2</u>	<u>9</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>6</u>	<u>4</u>																												
	<u>3</u>	<u>35,81</u>	<u>36,78</u>	<u>37,77</u>	<u>38,89</u>	<u>42,01</u>	<u>44,07</u>	<u>42,67</u>	<u>45,78</u>	<u>47,84</u>																												
		<u>8</u>	<u>0</u>	<u>7</u>	<u>9</u>	<u>7</u>	<u>2</u>	<u>1</u>	<u>7</u>	<u>4</u>																												
	<u>4</u>	<u>36,26</u>	<u>37,26</u>	<u>38,27</u>	<u>39,43</u>	<u>42,56</u>	<u>44,63</u>	<u>43,13</u>	<u>46,26</u>	<u>48,33</u>																												
		<u>5</u>	<u>9</u>	<u>2</u>	<u>2</u>	<u>9</u>	<u>9</u>	<u>0</u>	<u>7</u>	<u>8</u>																												
	<u>5</u>	<u>36,72</u>	<u>37,73</u>	<u>38,74</u>	<u>39,97</u>	<u>43,09</u>	<u>45,21</u>	<u>43,59</u>	<u>46,72</u>	<u>48,83</u>																												
		<u>6</u>	<u>5</u>	<u>8</u>	<u>3</u>	<u>8</u>	<u>0</u>	<u>7</u>	<u>3</u>	<u>5</u>																												
	<u>6</u>	<u>37,20</u>	<u>38,18</u>	<u>39,23</u>	<u>40,52</u>	<u>43,63</u>	<u>45,75</u>	<u>44,07</u>	<u>47,18</u>	<u>49,30</u>																												
		<u>0</u>	<u>7</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>6</u>	<u>6</u>	<u>8</u>																												
	<u>7</u>	<u>38,03</u>	<u>39,03</u>	<u>40,09</u>	<u>41,45</u>	<u>44,60</u>	<u>46,79</u>	<u>44,97</u>	<u>48,12</u>	<u>50,31</u>																												
		<u>3</u>	<u>5</u>	<u>7</u>	<u>2</u>	<u>8</u>	<u>0</u>	<u>2</u>	<u>7</u>	<u>0</u>																												
	<u>8</u>	<u>39,25</u>	<u>40,30</u>	<u>41,39</u>	<u>42,86</u>	<u>46,06</u>	<u>48,32</u>	<u>46,38</u>	<u>49,58</u>	<u>51,84</u>																												
		<u>3</u>	<u>9</u>	<u>6</u>	<u>4</u>	<u>2</u>	<u>5</u>	<u>3</u>	<u>2</u>	<u>3</u>																												
	<u>9</u>		<u>41,62</u>	<u>42,77</u>	<u>44,29</u>	<u>47,56</u>	<u>49,90</u>	<u>47,80</u>	<u>51,08</u>	<u>53,42</u>																												
			<u>9</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>3</u>	<u>8</u>	<u>4</u>	<u>2</u>																												
	<u>10</u>			<u>44,15</u>	<u>45,79</u>	<u>49,10</u>	<u>51,52</u>	<u>49,30</u>	<u>52,62</u>	<u>55,04</u>																												
				<u>9</u>	<u>0</u>	<u>7</u>	<u>4</u>	<u>9</u>	<u>7</u>	<u>3</u>																												
	<u>11</u>				<u>47,33</u>	<u>50,72</u>	<u>53,18</u>	<u>50,85</u>	<u>54,24</u>	<u>56,70</u>																												
					<u>4</u>	<u>3</u>	<u>9</u>	<u>3</u>	<u>3</u>	<u>7</u>																												
	<u>12</u>				<u>48,82</u>	<u>52,38</u>	<u>54,92</u>	<u>52,45</u>	<u>55,90</u>	<u>58,44</u>																												
					<u>8</u>	<u>3</u>	<u>1</u>	<u>7</u>	<u>2</u>	<u>1</u>																												
	<u>13</u>					<u>54,08</u>	<u>56,69</u>	<u>54,11</u>	<u>57,60</u>	<u>60,21</u>																												

1		<u>2</u>	<u>7</u>	<u>8</u>	<u>1</u>	<u>6</u>
2	<u>14</u>	<u>55,79</u>	<u>58,53</u>	<u>55,82</u>	<u>59,42</u>	<u>62,05</u>
3		<u>0</u>	<u>9</u>	<u>8</u>	<u>1</u>	<u>9</u>
4	<u>15</u>	<u>57,24</u>	<u>60,06</u>	<u>57,27</u>	<u>60,96</u>	<u>63,67</u>
5		<u>2</u>	<u>2</u>	<u>9</u>	<u>6</u>	<u>2</u>
6	<u>16 or</u>	<u>58,38</u>	<u>61,26</u>	<u>58,42</u>	<u>62,18</u>	<u>64,94</u>
7	<u>more</u>	<u>6</u>	<u>2</u>	<u>4</u>	<u>5</u>	<u>5</u>

8  
9  
10 (b) As used in this subsection, the column headings "BA+(N)" refer  
11 to the number of credits earned since receiving the baccalaureate  
12 degree.

13 (c) For credits earned after the baccalaureate degree but before  
14 the masters degree, any credits in excess of forty-five credits may be  
15 counted after the masters degree. Thus, as used in this subsection,  
16 the column headings "MA+(N)" refer to the total of:

- 17 (i) Credits earned since receiving the masters degree; and
- 18 (ii) Any credits in excess of forty-five credits that were earned  
19 after the baccalaureate degree but before the masters degree.

20 (5) For the purposes of this section:

- 21 (a) "BA" means a baccalaureate degree.
- 22 (b) "MA" means a masters degree.
- 23 (c) "PHD" means a doctorate degree.

24 (d) "Years of service" shall be calculated under the same rules  
25 adopted by the superintendent of public instruction.

26 (e) "Credits" means college quarter hour credits and equivalent  
27 in-service credits computed in accordance with RCW 28A.415.020 and  
28 28A.415.023.

29 (6) No more than ninety college quarter-hour credits received by  
30 any employee after the baccalaureate degree may be used to determine  
31 compensation allocations under the state salary allocation schedule  
32 and LEAP documents referenced in this part V, or any replacement  
33 schedules and documents, unless:

- 34 (a) The employee has a masters degree; or

1 (b) The credits were used in generating state salary allocations  
2 before January 1, 1992.

3 (7) The salary allocation schedules established in this section  
4 are for allocation purposes only except as provided in RCW  
5 28A.400.200(2).

6  
7 **Sec. 504.** 2013 2nd sp.s. c 4 s 504 (uncodified) is amended to  
8 read as follows:

9 **FOR THE SUPERINTENDENT OF PUBLIC INSTRUCTION--FOR SCHOOL EMPLOYEE**  
10 **COMPENSATION ADJUSTMENTS**

11 Education Legacy Trust Account--State Appropriation ..... \$51,157,000

12  
13 The appropriation in this section is subject to the following  
14 conditions and limitations:

15 (1)(a) A cost-of-living adjustment of 1.2 percent effective  
16 September 1, 2014, in accordance with Initiative Measure No. 732.

17 (b) Additional salary adjustments as necessary to fund the base  
18 salaries for certificated instructional staff as listed for each  
19 district in LEAP Document 2, defined in section 503(2)(b) of this act.  
20 Allocations for these salary adjustments shall be provided to all  
21 districts that are not grandfathered to receive salary allocations  
22 above the statewide salary allocation schedule, and to certain  
23 grandfathered districts to the extent necessary to ensure that salary  
24 allocations for districts that are currently grandfathered do not fall  
25 below the statewide salary allocation schedule.

26 ~~((b))~~ (c) Additional salary adjustments to certain districts as  
27 necessary to fund the per full-time-equivalent salary allocations for  
28 certificated administrative staff as listed for each district in LEAP  
29 Document 2, defined in section 503(2)(b) of this act.

30 ~~((e))~~ (d) Additional salary adjustments to certain districts as  
31 necessary to fund the per full-time-equivalent salary allocations for  
32 classified staff as listed for each district in LEAP Document 2,  
33 defined in section 503(2)(b) of this act.

34

1       ~~((d))~~ (e) The appropriations in this subsection (1) include  
2 associated incremental fringe benefit allocations at 18.04 percent for  
3 the 2013-14 school year and 18.04 percent for the 2014-15 school year  
4 for certificated instructional and certificated administrative staff  
5 and 17.45 percent for the 2013-14 school year and 17.45 percent for  
6 the 2014-15 school year for classified staff.

7       ~~((e))~~ (f) The appropriations in this section include the  
8 increased or decreased portion of salaries and incremental fringe  
9 benefits for all relevant state-funded school programs in part V of  
10 this act. Changes for general apportionment (basic education) are  
11 based on the salary allocation schedules and methodology in sections  
12 502 and 503 of this act. Changes for special education result from  
13 changes in each district's basic education allocation per student.  
14 Changes for educational service districts and institutional education  
15 programs are determined by the superintendent of public instruction  
16 using the methodology for general apportionment salaries and benefits  
17 in sections 502 and 503 of this act.

18       ~~((f))~~ (g) The appropriations in this section include no salary  
19 adjustments for substitute teachers.

20       (2) The maintenance rate for insurance benefit allocations is  
21 \$768.00 per month for the 2013-14 and 2014-15 school years. The  
22 appropriations in this section reflect the incremental change in cost  
23 of allocating rates of \$768.00 per month for the 2013-14 school year  
24 and \$768.00 per month for the 2014-15 school year.

25       (3) The rates specified in this section are subject to revision  
26 each year by the legislature."

27

28       Renumber the remaining sections consecutively and correct any  
29 internal references accordingly.

30

31       On page 219, line 34, increase the education legacy trust  
32 account--state appropriation by \$4,297,000

33

34       On page 219, line 36, correct the total.



1 On page 221, line 28, after "(12)" insert the following:  
2 "\$4,297,000 of the education legacy trust account--state  
3 appropriation is provided solely for increasing salaries for employees  
4 who are subject to the provisions of Initiative Measure No. 732 by  
5 1.2 percent effective September 1, 2014.

6 (13)"

7

8 Renumber the remaining sections consecutively and correct any  
9 internal references accordingly.

10

11 On page 239, after line 7, insert the following:

12 "Education Legacy Trust Account--State Appropriation.....\$20,000"

13

14 On page 239, line 10, correct the total

15

16 On page 239, after line 18, insert the following:

17 "Education Legacy Trust Account--State Appropriation.....\$24,000"

18

19 On page 239, line 20, correct the total

20

21

EFFECT: Provides funding for an I-732 COLA for state-funded K-  
12 Public Education employees and select higher education employees.

FISCAL IMPACT:

Increases Education Legacy T A - State by \$55,542,000.

--- END ---