

SHB 1313 - H AMD 284

By Representative Vick

NOT CONSIDERED

1 On page 2, beginning on line 25, after "(6)" strike all material
2 through "two" on line 29 and insert "'Employer" means any of the
3 following that employs fifty or more full-time equivalents:

4 (a) Any person, firm, corporation, partnership, business trust,
5 legal representative, or other business entity that engages in any
6 business, industry, profession, or activity in this state;

7 (b) Any state agency; or

8 (c) Any unit of local government including, but not limited to, a
9 county, city, town, municipal corporation, quasi-municipal
10 corporation, or political subdivision.

11 (i) "Tier one"

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13 On page 2, at the beginning line 32, strike "(iii) "Tier three"
14 and insert "(ii) "Tier two"

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16 On page 3, line 28, after "one" strike "or tier two"

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18 On page 3, line 30, after "tier" strike "three" and insert "two"

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20 On page 4, line 9, after "(a)" strike "Forty hours for a tier one
21 employer;" and insert "Fifty-six hours for a tier one employer; or"

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23 On page 4, beginning on line 10, after "(b)" strike all material
24 through "(c)" on line 11

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26 On page 4, line 12, after "tier" strike "three" and insert "two"

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1 On page 4, line 13, after "one" strike "or tier two"

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3 On page 4, beginning on line 23, after "specified" strike all
4 material through "respectively," on line 24

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6 On page 4, beginning on line 26, after "one" strike "or tier two"

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8 On page 4, line 29, after "tier" strike "three" and insert "two"

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10 On page 5, line 4, after "tier" strike "three" and insert "two"

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12 On page 6, line 24, after "(a)" strike "Forty hours for a tier one
13 employer;" and insert "Fifty-six hours for a tier one employer; or"

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15 On page 6, beginning on line 25, after "(b)" strike all material
16 through "(c)" on line 26

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18 On page 6, line 27, after "tier" strike "three" and insert "two"

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20 On page 9, line 23, after "2014," strike "a tier one, tier two,
21 and tier three employer" and insert "an employer"

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23 On page 10, beginning on line 6, after "RETALIATION." strike "A
24 tier one, tier two, or tier three employer" and insert "An employer"

EFFECT: Provides that paid sick and safe leave requirements apply only to private and government employers with 50 or more full-time equivalents. Provides for two, rather than three, employer tiers. Defines employers with 50 or more and fewer than 250 full-time equivalents as tier one, rather than tier two, employers and employers with 250 or more full-time equivalents as tier two, rather than tier three, employers. (Retains leave requirements for these employers as specified in the Substitute Bill.)

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