

SHB 1313 - H AMD 261

By Representative Vick

**NOT CONSIDERED**

1 On page 2, beginning on line 25, after "(6)" strike all material  
2 through "two" on line 29 and insert "'Employer" means any of the  
3 following that employs fifty or more employees for each working day  
4 during each of twenty or more calendar workweeks in the current or  
5 preceding calendar year:

6 (a) Any person, firm, corporation, partnership, business trust,  
7 legal representative, or other business entity that engages in any  
8 business, industry, profession, or activity in this state;

9 (b) Any state agency; or

10 (c) Any unit of local government including, but not limited to, a  
11 county, city, town, municipal corporation, quasi-municipal  
12 corporation, or political subdivision.

13 (i) "Tier one"

14  
15 On page 2, at the beginning line 32, strike "(iii) "Tier three"  
16 and insert "(ii) "Tier two"

17  
18 On page 3, line 28, after "one" strike "or tier two"

19  
20 On page 3, line 30, after "tier" strike "three" and insert "two"

21  
22 On page 4, line 9, after "(a)" strike "Forty hours for a tier one  
23 employer;" and insert "Fifty-six hours for a tier one employer; or"

24  
25 On page 4, beginning on line 10, after "(b)" strike all material  
26 through "(c)" on line 11

27

1 On page 4, line 12, after "tier" strike "three" and insert "two"

2

3 On page 4, line 13, after "one" strike "or tier two"

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5 On page 4, beginning on line 23, after "specified" strike all  
6 material through "respectively," on line 24

7

8 On page 4, beginning on line 26, after "one" strike "or tier two"

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10 On page 4, line 29, after "tier" strike "three" and insert "two"

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12 On page 5, line 4, after "tier" strike "three" and insert "two"

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14 On page 6, line 24, after "(a)" strike "Forty hours for a tier one  
15 employer;" and insert "Fifty-six hours for a tier one employer; or"

16

17 On page 6, beginning on line 25, after "(b)" strike all material  
18 through "(c)" on line 26

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20 On page 6, line 27, after "tier" strike "three" and insert "two"

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22 On page 9, line 23, after "2014," strike "a tier one, tier two,  
23 and tier three employer" and insert "an employer"

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25 On page 10, beginning on line 6, after "RETALIATION." strike "A  
26 tier one, tier two, or tier three employer" and insert "An employer"

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EFFECT: Provides that paid sick and safe leave requirements  
apply only to private and government employers with more than 50  
employees. Provides for two, rather than three, employer tiers.  
Defines employers with more than 50 and less than 249 employees as  
tier one, rather than tier two, employers and employers with 250 or  
more employees as tier two, rather than tier three, employers.  
(Retains leave requirements for these employers as specified in the  
Substitute Bill.)

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