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ENGROSSED SUBSTITUTE SENATE BILL 5091

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State of Washington                      62nd Legislature                      2011 1st Special Session

**By** Senate Labor, Commerce & Consumer Protection (originally sponsored by Senators Keiser and Shin; by request of Office of Financial Management)

READ FIRST TIME 01/21/11.

1            AN ACT Relating to delaying the implementation of the family leave  
2 insurance program; and amending RCW 49.86.030 and 49.86.210.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            **Sec. 1.** RCW 49.86.030 and 2009 c 544 s 1 are each amended to read  
5 as follows:

6            Beginning October 1, (~~2012~~) 2015, family leave insurance benefits  
7 are payable to an individual during a period in which the individual is  
8 unable to perform his or her regular or customary work because he or  
9 she is on family leave if the individual:

10            (1) Files a claim for benefits in each week in which the individual  
11 is on family leave, and as required by rules adopted by the director;

12            (2) Has been employed for at least six hundred eighty hours in  
13 employment during the individual's qualifying year;

14            (3) Establishes an application year. An application year may not  
15 be established if the qualifying year includes hours worked before  
16 establishment of a previous application year;

17            (4) Consents to the disclosure of information or records deemed  
18 private and confidential under chapter 50.13 RCW. Initial disclosure  
19 of this information and these records by the employment security

1 department to the department is solely for purposes related to the  
2 administration of this chapter. Further disclosure of this information  
3 or these records is subject to RCW 49.86.020(3);

4 (5) Discloses whether or not he or she owes child support  
5 obligations as defined in RCW 50.40.050; and

6 (6) Documents that he or she has provided the employer from whom  
7 family leave is to be taken with written notice of the individual's  
8 intention to take family leave in the same manner as an employee is  
9 required to provide notice in RCW 49.78.250.

10 **Sec. 2.** RCW 49.86.210 and 2009 c 544 s 2 are each amended to read  
11 as follows:

12 Beginning September 1, (~~2013~~) 2016, the department shall report  
13 to the legislature by September 1st of each year on projected and  
14 actual program participation, premium rates, fund balances, and  
15 outreach efforts.

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