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SUBSTITUTE HOUSE BILL 1085

By House Business & Financial Services (originally sponsored by Representatives Angel and Kirby)

62nd Legislature

2011 Regular Session

READ FIRST TIME 01/28/11.

State of Washington

- 1 AN ACT Relating to creating a hair design license; and amending RCW
- 2 18.16.010, 18.16.020, 18.16.030, 18.16.050, 18.16.060, 18.16.130,
- 3 18.16.170, 18.16.175, 18.16.180, 18.16.190, 18.16.200, and 18.16.290.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 Sec. 1. RCW 18.16.010 and 2002 c 111 s 1 are each amended to read 6 as follows:
- The legislature recognizes that the practices of cosmetology, hair
- 8 <u>design</u>, barbering, manicuring, and esthetics involve the use of tools
- 9 and chemicals which may be dangerous when mixed or applied improperly,
- 10 and therefore finds it necessary in the interest of the public health,
- 11 safety, and welfare to regulate those practices in this state.
- 12 **Sec. 2.** RCW 18.16.020 and 2008 c 20 s 1 are each amended to read
- 13 as follows:
- 14 As used in this chapter, the following terms have the meanings
- 15 indicated unless the context clearly requires otherwise:
- 16 (1) "Apprenticeship program" means a state-approved apprenticeship
- 17 program pursuant to chapter 49.04 RCW and approved under RCW 18.16.280

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- for the training of cosmetology, <u>hair design</u>, barbering, esthetics, and manicuring.
 - (2) "Apprentice" means a person who is engaged in a state-approved apprenticeship program and who must receive a wage or compensation while engaged in the program.
 - (3) "Apprenticeship training committee" means a committee approved by the Washington apprenticeship and training council established in chapter 49.04 RCW.
 - (4) "Department" means the department of licensing.

- 10 (5) "Board" means the cosmetology, <u>hair design</u>, barbering, 11 esthetics, and manicuring advisory board.
- 12 (6) "Director" means the director of the department of licensing or 13 the director's designee.
 - (7) "The practice of cosmetology" means arranging, dressing, cutting, trimming, styling, shampooing, permanent waving, chemical relaxing, straightening, curling, bleaching, lightening, coloring, waxing, tweezing, shaving, and mustache and beard design of the hair of the face, neck, and scalp; temporary removal of superfluous hair by use of depilatories, waxing, or tweezing; manicuring and pedicuring, limited to cleaning, shaping, polishing, decorating, and caring for and treatment of the cuticles and nails of the hands and feet, excluding the application and removal of sculptured or otherwise artificial nails; esthetics limited to toning the skin of the scalp, stimulating the skin of the body by the use of preparations, tonics, lotions, or creams; and tinting eyelashes and eyebrows.
 - (8) "Cosmetologist" means a person licensed under this chapter to engage in the practice of cosmetology.
 - (9) "Practice of hair design" means arranging, dressing, cutting, trimming, styling, braiding, extensions, weaving, singeing, shampooing, permanent waving, chemical relaxing, straightening, curling, bleaching, lightening, coloring, and mustache and beard design, and massage of the scalp.
 - (10) "Hair designer" means a person licensed under this chapter to engage in the practice of hair design.
- 35 <u>(11)</u> "The practice of barbering" means the cutting, trimming, 36 arranging, dressing, curling, shampooing, shaving, and mustache and 37 beard design of the hair of the face, neck, and scalp.

 $((\frac{10}{10}))$ <u>(12)</u> "Barber" means a person licensed under this chapter to engage in the practice of barbering.

((\(\frac{(11)}{11}\))) (13) "Practice of manicuring" means the cleaning, shaping, polishing, decorating, and caring for and treatment of the cuticles and the nails of the hands or feet, and the application and removal of sculptured or otherwise artificial nails by hand or with mechanical or electrical apparatus or appliances.

 $((\frac{12}{12}))$ <u>(14)</u> "Manicurist" means a person licensed under this chapter to engage in the practice of manicuring.

((\(\frac{(13)}{13}\))) (15) "Practice of esthetics" means care of the skin by application and use of preparations, antiseptics, tonics, essential oils, or exfoliants, or by any device or equipment, electrical or otherwise, or by wraps, compresses, cleansing, conditioning, stimulation, pore extraction, or product application and removal; the temporary removal of superfluous hair by means of lotions, creams, mechanical or electrical apparatus, appliance, waxing, tweezing, or depilatories; tinting of eyelashes and eyebrows; and lightening the hair, except the scalp, on another person.

 $((\frac{14}{1}))$ <u>(16)</u> "Esthetician" means a person licensed under this chapter to engage in the practice of esthetics.

 $((\frac{15}{15}))$ <u>(17)</u> "Instructor-trainee" means a person who is currently licensed in this state as a cosmetologist, <u>hair designer</u>, barber, manicurist, or esthetician, and is enrolled in an instructor-trainee curriculum in a school licensed under this chapter.

 $((\frac{16}{16}))$ <u>(18)</u> "School" means any establishment that offers curriculum of instruction in the practice of cosmetology, <u>hair design</u>, barbering, esthetics, manicuring, or instructor-trainee to students and is licensed under this chapter.

(((17))) (19) "Student" means a person sixteen years of age or older who is enrolled in a school licensed under this chapter and receives instruction in any of the curricula of cosmetology, <u>hair design</u>, barbering, esthetics, manicuring, or instructor-training with or without tuition, fee, or cost, and who does not receive any wage or commission.

(((18))) (20) "Instructor" means a person who gives instruction in a school, or who provides classroom theory training to apprentices in locations other than in a school, in a curriculum in which he or she holds a license under this chapter, has completed at least five hundred

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hours of instruction in teaching techniques and lesson planning in a 1 2 school, and has passed a licensing examination approved or administered by the director. An applicant who holds a degree in education from an 3 4 accredited postsecondary institution shall upon application be licensed as an instructor to give instruction in a school, or to provide 5 classroom theory training to apprentices in locations other than in a 6 7 school, in a curriculum in which he or she holds a license under this 8 chapter. An applicant who holds an instructional credential from an 9 accredited community or technical college and who has passed a licensing examination approved or administered by the director shall 10 upon application be licensed as an instructor to give instruction in a 11 12 school, or to provide classroom theory training to apprentices in 13 locations other than in a school, in a curriculum in which he or she 14 holds a license under this chapter. To be approved as an "instructor" in an approved apprenticeship program, the instructor must be a 15 competent instructor as defined in rules adopted under chapter 49.04 16 17 RCW.

 $((\frac{19}{19}))$ <u>(21)</u> "Apprentice trainer" means a person who gives training to an apprentice in an approved apprenticeship program and who is approved under RCW 18.16.280.

(((20))) <u>(22)</u> "Person" means any individual, partnership, professional service corporation, joint stock association, joint venture, or any other entity authorized to do business in this state.

(((21))) (23) "Salon/shop" means any building, structure, or any part thereof, other than a school, where the commercial practice of cosmetology, hair design, barbering, esthetics, or manicuring is conducted; provided that any person, except employees of a salon/shop, who operates from a salon/shop is required to meet all salon/shop licensing requirements and may participate in the apprenticeship program when certified as established by the Washington state apprenticeship and training council established in chapter 49.04 RCW.

 $((\frac{22}{2}))$ <u>(24)</u> "Approved apprenticeship shop" means a salon/shop that has been approved under RCW 18.16.280 and chapter 49.04 RCW to participate in an apprenticeship program.

 $((\frac{23}{23}))$ (25) "Crossover training" means training approved by the director as training hours that may be credited to current licensees for similar training received in another profession licensed under this chapter.

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1 (((24))) (26) "Approved security" means surety bond.
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(((25))) <u>(27)</u> "Personal services" means a location licensed under this chapter where the practice of cosmetology, <u>hair design</u>, barbering, manicuring, or esthetics is performed for clients in the client's home, office, or other location that is convenient for the client.

- $((\frac{26}{}))$ <u>(28)</u> "Individual license" means a cosmetology, <u>hair</u> <u>design</u>, barber, manicurist, esthetician, or instructor license issued under this chapter.
- 9 $((\frac{(27)}{(27)}))$ "Location license" means a license issued under this chapter for a salon/shop, school, personal services, or mobile unit.
 - $((\frac{(28)}{)})$ $\underline{(30)}$ "Mobile unit" is a location license under this chapter where the practice of cosmetology, <u>hair design</u>, barbering, esthetics, or manicuring is conducted in a mobile structure. Mobile units must conform to the health and safety standards set by rule under this chapter.
 - $((\frac{(29)}{)})$ (31) "Curriculum" means the courses of study taught at a school, or in an approved apprenticeship program established by the Washington state apprenticeship and training council and conducted in an approved salon/shop, set by rule under this chapter, and approved by the department. After consulting with the board, the director may set by rule a percentage of hours in a curriculum, up to a maximum of ten percent, that could include hours a student receives while training in a salon/shop under a contract approved by the department. Each curriculum must include at least the following required hours:
 - (a) School curriculum:

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- 26 (i) Cosmetologist, one thousand six hundred hours;
 - (ii) Hair designer, one thousand four hundred hours;
- 28 <u>(iii)</u> Barber, one thousand hours;
- 29 (((iii))) (iv) Manicurist, six hundred hours;
- 30 (((iv))) (v) Esthetician, six hundred hours;
- 31 (((v))) (vi) Instructor-trainee, five hundred hours.
 - (b) Apprentice training curriculum:
- 33 (i) Cosmetologist, two thousand hours;
- 34 (ii) <u>Hair designer</u>, one thousand eight hundred hours;
- 35 (iii) Barber, one thousand two hundred hours;
- 36 (((iii))) (iv) Manicurist, eight hundred hours;
- $((\frac{(iv)}{(iv)}))$ (v) Esthetician, eight hundred hours.

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- 1 (((30))) <u>(32)</u> "Student monthly report" means the student record of 2 daily activities and the number of hours completed in each course of a 3 curriculum that is prepared monthly by the school and provided to the 4 student, audited annually by the department, and kept on file by the 5 school for three years.
- 6 ((\(\frac{(31)}{)}\)) (33) "Apprentice monthly report" means the apprentice
 7 record of daily activities and the number of hours completed in each
 8 course of a curriculum that is prepared monthly by the approved
 9 apprenticeship program and provided to the apprentice, audited annually
 10 by the department, and kept on file by the approved apprenticeship
 11 program for three years.
- 12 **Sec. 3.** RCW 18.16.030 and 2008 c 20 s 2 are each amended to read 13 as follows:
- In addition to any other duties imposed by law, including RCW 18.235.030 and 18.235.040, the director shall have the following powers and duties:
- 17 (1) To set all license, examination, and renewal fees in accordance with RCW 43.24.086;
 - (2) To adopt rules necessary to implement this chapter;
- 20 (3) To prepare and administer or approve the preparation and 21 administration of licensing examinations;
- (4) To establish minimum safety and sanitation standards for schools, instructors, cosmetologists, <u>hair designers</u>, barbers, manicurists, estheticians, salons/shops, personal services, and mobile units;
- 26 (5) To establish curricula for the training of students and 27 apprentices under this chapter;
- 28 (6) To maintain the official department record of applicants and 29 licensees;
- 30 (7) To establish by rule the procedures for an appeal of an 31 examination failure;
- 32 (8) To set license expiration dates and renewal periods for all licenses consistent with this chapter;
- 34 (9) To ensure that all informational notices produced and mailed by 35 the department regarding statutory and regulatory changes affecting any 36 particular class of licensees are mailed to each licensee in good

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standing or on inactive status in the affected class whose mailing address on record with the department has not resulted in mail being returned as undeliverable for any reason; and

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- (10) To make information available to the department of revenue to assist in collecting taxes from persons required to be licensed under this chapter.
- 7 **Sec. 4.** RCW 18.16.050 and 2008 c 20 s 3 are each amended to read 8 as follows:
- 9 (1) There is created a state cosmetology, hair design, barbering, esthetics, and manicuring advisory board consisting of a maximum of ten 10 11 members appointed by the director. These members of the board shall 12 include: A representative of private schools licensed under this 13 chapter; a representative from an approved apprenticeship program conducted in an approved salon/shop; a representative of public 14 vocational technical schools licensed under this chapter; a consumer 15 16 who is unaffiliated with the cosmetology, hair design, barbering, 17 esthetics, or manicuring industry; and six members who are currently practicing licensees who have been engaged in the practice of 18 manicuring, esthetics, barbering, hair design, or cosmetology for at 19 20 least three years. Members shall serve a term of three years. Any 21 board member may be removed for just cause. The director may appoint 22 a new member to fill any vacancy on the board for the remainder of the 23 unexpired term.
 - (2) Board members shall be entitled to compensation pursuant to RCW 43.03.240 for each day spent conducting official business and to reimbursement for travel expenses as provided by RCW 43.03.050 and 43.03.060.
 - (3) The board may seek the advice and input of officials from the following state agencies: (a) The workforce training and education coordinating board; (b) the ((department of)) employment security department; (c) the department of labor and industries; (d) the department of health; (e) the department of licensing; and (f) the department of revenue.
- 34 **Sec. 5.** RCW 18.16.060 and 2008 c 20 s 4 are each amended to read 35 as follows:
 - (1) It is unlawful for any person to engage in a practice listed in

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- subsection (2) of this section unless the person has a license in good standing as required by this chapter. A license issued under this chapter shall be considered to be "in good standing" except when:
 - (a) The license has expired or has been canceled and has not been renewed in accordance with RCW 18.16.110;
 - (b) The license has been denied, revoked, or suspended under RCW 18.16.210, 18.16.230, or 18.16.240, and has not been reinstated;
- 8 (c) The license is held by a person who has not fully complied with 9 an order of the director issued under RCW 18.16.210 requiring the 10 licensee to pay restitution or a fine, or to acquire additional 11 training; or
- 12 (d) The license has been placed on inactive status at the request 13 of the licensee, and has not been reinstated in accordance with RCW 14 18.16.110(3).
- 15 (2) The director may take action under RCW 18.235.150 and 18.235.160 against any person who does any of the following without 17 first obtaining, and maintaining in good standing, the license required 18 by this chapter:
- 19 (a) Except as provided in subsections (3) and (4) of this section, 20 engages in the commercial practice of cosmetology, <u>hair design</u>, 21 barbering, esthetics, or manicuring;
 - (b) Instructs in a school;
 - (c) Operates a school; or

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- (d) Operates a salon/shop, personal services, or mobile unit.
- (3) A person who receives a license as an instructor may engage in the commercial practice for which he or she held a license when applying for the instructor license without also renewing the previously held license. However, a person licensed as an instructor whose license to engage in a commercial practice is not or at any time was not renewed may not engage in the commercial practice previously permitted under that license unless that person renews the previously held license.
- 33 (4) An apprentice actively enrolled in an apprenticeship program 34 for cosmetology, <u>hair design</u>, barbering, esthetics, or manicuring may 35 engage in the commercial practice as required for the apprenticeship 36 program.

Sec. 6. RCW 18.16.130 and 1991 c 324 s 10 are each amended to read
as follows:

Any person who is properly licensed in any state, territory, or possession of the United States, or foreign country shall be eligible for examination if the applicant submits the approved application and fee and provides proof to the director that he or she is currently licensed in good standing as a cosmetologist, hair designer, barber, manicurist, esthetician, instructor, or the equivalent in that jurisdiction. Upon passage of the required examinations the

10 appropriate license will be issued.

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- 11 **Sec. 7.** RCW 18.16.170 and 2002 c 111 s 10 are each amended to read 12 as follows:
- 13 (1) Subject to subsection (2) of this section, licenses issued 14 under this chapter expire as follows:
- 15 (a) A salon/shop, personal services, or mobile unit license expires 16 one year from issuance or when the insurance required by RCW 17 18.16.175(1)(g) expires, whichever occurs first;
 - (b) A school license expires one year from issuance; and
- 19 (c) Cosmetologist, <u>hair designer</u>, barber, manicurist, esthetician, 20 and instructor licenses expire two years from issuance.
- 21 (2) The director may provide for expiration dates other than those 22 set forth in subsection (1) of this section for the purpose of 23 establishing staggered renewal periods.
- 24 **Sec. 8.** RCW 18.16.175 and 2008 c 20 s 6 are each amended to read 25 as follows:
- 26 (1) A salon/shop or mobile unit shall meet the following minimum 27 requirements:
- 28 (a) Maintain an outside entrance separate from any rooms used for sleeping or residential purposes;
- 30 (b) Provide and maintain for the use of its customers adequate 31 toilet facilities located within or adjacent to the salon/shop or 32 mobile unit;
- 33 (c) Any room used wholly or in part as a salon/shop or mobile unit 34 shall not be used for residential purposes, except that toilet 35 facilities may be used for both residential and business purposes;

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- 1 (d) Meet the zoning requirements of the county, city, or town, as appropriate;
 - (e) Provide for safe storage and labeling of chemicals used in the practices under this chapter;
 - (f) Meet all applicable local and state fire codes; and

- (g) Certify that the salon/shop or mobile unit is covered by a public liability insurance policy in an amount not less than one hundred thousand dollars for combined bodily injury and property damage liability.
- (2) The director may by rule determine other requirements that are necessary for safety and sanitation of salons/shops, personal services, or mobile units. The director may consult with the state board of health and the department of labor and industries in establishing minimum salon/shop, personal services, and mobile unit safety requirements.
- (3) Personal services license holders shall certify coverage of a public liability insurance policy in an amount not less than one hundred thousand dollars for combined bodily injury and property damage liability.
- (4) Upon receipt of a written complaint that a salon/shop or mobile unit has violated any provisions of this chapter, chapter 18.235 RCW, or the rules adopted under either chapter, or at least once every two years for an existing salon/shop or mobile unit, the director or the director's designee shall inspect each salon/shop or mobile unit. If the director determines that any salon/shop or mobile unit is not in compliance with this chapter, the director shall send written notice to the salon/shop or mobile unit. A salon/shop or mobile unit which fails to correct the conditions to the satisfaction of the director within a reasonable time shall, upon due notice, be subject to the penalties imposed by the director under RCW 18.235.110. The director may enter any salon/shop or mobile unit during business hours for the purpose of inspection. The director may contract with health authorities of local governments to conduct the inspections under this subsection.
- (5) A salon/shop, personal services, or mobile unit shall obtain a certificate of registration from the department of revenue.
- 36 (6) This section does not prohibit the use of motor homes as mobile 37 units if the motor home meets the health and safety standards of this 38 section.

1 (7) Salon/shop or mobile unit licenses issued by the department 2 must be posted in the salon/shop or mobile unit's reception area.

- (8) Cosmetology, <u>hair design</u>, barbering, esthetics, and manicuring licenses issued by the department must be posted at the licensed person's work station.
- **Sec. 9.** RCW 18.16.180 and 2008 c 20 s 7 are each amended to read 7 as follows:
 - (1) The director shall prepare and provide to all licensed salons/shops a notice to consumers. At a minimum, the notice shall state that cosmetology, <u>hair design</u>, barber, esthetics, and manicure salons/shops are required to be licensed, that salons/shops are required to maintain minimum safety and sanitation standards, that customer complaints regarding salons/shops may be reported to the department, and a telephone number and address where complaints may be made.
- 16 (2) An approved apprenticeship shop must post a notice to consumers 17 in the reception area of the salon/shop stating that services may be 18 provided by an apprentice. At a minimum, the notice must state: "This 19 shop is a participant in a state-approved apprenticeship program. 20 Apprentices in this program are in training and have not yet received 21 a license."
- **Sec. 10.** RCW 18.16.190 and 1991 c 324 s 20 are each amended to 23 read as follows:
 - It is a violation of this chapter for any person to engage in the commercial practice of cosmetology, <u>hair design</u>, barbering, esthetics, or manicuring, except in a licensed salon/shop or the home, office, or other location selected by the client for obtaining the services of a personal service operator, or with the appropriate individual license when delivering services to placebound clients. Placebound clients are defined as persons who are ill, disabled, or otherwise unable to travel to a salon/shop.
- **Sec. 11.** RCW 18.16.200 and 2004 c 51 s 4 are each amended to read 33 as follows:
- In addition to the unprofessional conduct described in RCW

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- 1 18.235.130, the director may take disciplinary action against any 2 applicant or licensee under this chapter if the licensee or applicant:
- 3 (1) Has been found to have violated any provisions of chapter 19.86 4 RCW;

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- (2) Has engaged in a practice prohibited under RCW 18.16.060 without first obtaining, and maintaining in good standing, the license required by this chapter;
- 8 (3) Has engaged in the commercial practice of cosmetology, <u>hair</u> 9 <u>design</u>, barbering, manicuring, or esthetics in a school;
- 10 (4) Has not provided a safe, sanitary, and good moral environment 11 for students in a school or the public;
 - (5) Has failed to display licenses required in this chapter; or
- 13 (6) Has violated any provision of this chapter or any rule adopted under it.
- 15 **Sec. 12.** RCW 18.16.290 and 2004 c 51 s 2 are each amended to read 16 as follows:
 - (1) If the holder of an individual license in good standing submits a written and notarized request that the licensee's cosmetology, hair designer, barber, manicurist, esthetician, or instructor license be placed on inactive status, together with a fee equivalent to that established by rule for a duplicate license, the department shall place the license on inactive status until the expiration date of the license. If the date of the request is no more than six months before the expiration date of the license, a request for a two-year extension of the inactive status, as provided under subsection (2) of this section, may be submitted at the same time as the request under this subsection.
 - (2) If the holder of a license placed on inactive status under this section submits, by the expiration date of the license, a written and notarized request to extend that status for an additional two years, the department shall, without additional fee, extend the expiration date of: (a) The licensee's individual license; and (b) the inactive status for two years from the expiration date of the license.
- 34 (3) A license placed on inactive status under this section may not 35 be extended more frequently than once in any twenty-four month period 36 or for more than six consecutive years.

(4) If, by the expiration date of a license placed on inactive status under this section, a licensee is unable, or fails, to request that the status be extended and the license is not renewed, the license shall be canceled.

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