

SENATE BILL REPORT

HB 2830

As of Second Reading

Title: An act relating to language access providers.

Brief Description: Addressing language access providers.

Sponsors: Representative Hunter; by request of Governor Gregoire.

Brief History: Passed House: 4/06/12, 53-41; 4/11/12, 56-42.

Committee Activity:

Staff: Sherry McNamara (786-7402)

Background: The Public Employee's Collective Bargaining Act (PECBA) is administered by the Public Employment Relations Commission (PERC). Under PECBA employees of cities, counties, and other political subdivision of the state bargain their wages and working conditions. The employer and exclusive bargaining representative have a mutual obligation to negotiate in good faith over mandatory subjects which include wages, hours, and working conditions.

In 2010 the legislature granted collective bargaining rights to certain language access providers collective bargaining rights. "Language access providers" are defined as independent contractors who provide language interpreter services for Department of Social and Health Services (DSHS) appointments or Medicaid enrollee appointments, but does not include owners, managers, or employees of brokers or language access agencies.

The PERC determined in November 2011 that the statewide unit of language access providers under the PECBA includes interpreters who work in the Medicaid Administrative Match (MAM) program, and those who work in legal settings.

The MAM program provides matching federal funds to local health jurisdictions, public hospitals, schools, and tribes that provide outreach to Medicaid recipients. This program covers costs for indirect medical services, including interpreter services.

A court, state agency, or other governmental entity is required to appoint a certified or qualified interpreter to assist in a legal proceeding. The governmental entity that initiates the

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proceedings is required to cover the cost of providing an interpreter, if the person or party is non-English-speaking. The Administrative Office of the Courts, subject to appropriation, is required to reimburse the governmental entity for up to half the cost of providing an interpreter under certain circumstances. Depending on the county, interpreters in dependency proceedings initiated by DSHS, with the assistance of the Office of the Attorney General (AGO), may be arranged for and paid by DSHS, the AGO, or the court.

Summary of Bill: Collective bargaining rights under the Public Employees' Collective Bargaining Act are granted to language access providers who provide spoken interpreter services for the Department of Labor and Industries (L&I) medical appointments. This does not include legal proceedings of any nature, including criminal, civil, or administrative proceedings.

Two separate statewide bargaining units are created for language access providers: one unit for L&I interpreters, and one for DSHS and Medicaid interpreters. If one exclusive bargaining representative represents both units, then one agreement must be negotiated on behalf of all language access providers in both units.

The parties with whom L&I contracts for language access services is required to provide a list of language access providers to L&I within 30 days of July 1, 2013. The Public Employment Relations Commission may not certify the L&I bargaining unit before July 1, 2013.

For initial negotiations for the L&I bargaining unit, a request for funds to implement the collective bargaining agreement must be submitted to the Office of Financial Management no earlier than July 1, 2014.

Any rules adopted by L&I must comply with federal law.

This act applies both prospectively and retroactively.

Appropriation: None.

Fiscal Note: Available.

Committee/Commission/Task Force Created: No.

Effective Date: The bill contains an emergency clause and takes effect immediately.