# Washington State House of Representatives Office of Program Research

## BILL ANALYSIS

## State Government & Tribal Affairs Committee

### **HB 2460**

**Brief Description**: Exempting officers and employees of the Washington state institute for public policy from state civil service law.

Sponsors: Representatives Kenney, Anderson, Dickerson, Seaguist, Condotta and Haler.

### **Brief Summary of Bill**

• Exempts the officers and employees of the Washington State Institute for Public Policy from coverage under state civil service law.

Hearing Date: 1/25/12

Staff: Thamas Osborn (786-7129).

Background:

State Civil Service Law.

The state civil service law provides for establishment of the state's personnel administration system. The Human Resources Director within the Office of Financial Management adopts civil service rules regarding the state salary schedule, hours of work, training, transfers, promotions, layoffs, reemployment, and other subjects. These rules may be superseded by collective bargaining agreements.

The state civil service law applies to state agencies and employees, unless expressly excluded or exempted. One provision expressly excludes legislators and legislative employees, including members, officers, and employees of the Legislative Council, the Joint Legislative Audit and Review Committee, the Statute Law Committee, and interim legislative committees.

Washington State Institute for Public Policy.

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This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

The Washington Legislature created the Washington Institute for Public Policy (WSIPP) in 1983. The WSIPP is governed by a board of directors that represents the Legislature, the Governor, and public universities. The board guides the development of all WSIPP activities.

The WSIPPs mission is to carry out practical, nonpartisan research, at the direction of the Legislature, on issues of importance to Washington. It conducts research using its own policy analysts and economists, specialists from universities, and consultants. The WSIPP staff work with Legislators, legislative and state agency staff, and experts in the field to conduct studies designed to answer policy questions. Fiscal and administrative services are provided by The Evergreen State College.

#### **Summary of Bill**:

The act adds the officers and employees of the WSIPP to the statutory list of state officers and employees exempt from coverage under state civil service law.

**Appropriation**: None.

**Fiscal Note**: Not requested.

**Effective Date**: The bill contains an emergency clause and takes effect immediately.