

# FINAL BILL REPORT

## HB 1625

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Synopsis as Enacted

**Brief Description:** Addressing the default investment option available to new members of the plan 3 retirement systems.

**Sponsors:** Representatives Hunter, Bailey, Seaquist, Hinkle, Moeller and Carlyle.

**House Committee on Ways & Means**  
**Senate Committee on Ways & Means**

### **Background:**

The Plans 3 of the Washington State Retirement Systems, those in the Public Employees' Retirement System (PERS), the Teachers' Retirement System (TRS), and the School Employees Retirement System (SERS) are hybrid plans—they have both a defined benefit or guaranteed benefit portion and a defined contribution portion. Employer retirement contributions are made to the PERS Plan 2/3 pension fund to support the future defined benefit payments, and employee contributions are made to an individual defined contribution member account.

Upon employment, a new member of the PERS, SERS, or TRS faces a series of choices. First, a member has 90 days to choose between membership in Plan 2 or Plan 3. If the member does not choose, he or she permanently defaults into Plan 3. A new member of Plan 3 must also choose an employee contribution rate. The Department of Retirement Systems has established several contribution rate options between the minimum rate of 5 percent up to a maximum of 15 percent. If an employee does not choose a contribution rate, he or she defaults into the minimum 5 percent rate.

New members of Plan 3 must also choose a investment option for their member contributions. If they do not choose an option, they are defaulted into having their member contribution invested by the State Investment Board (SIB), which means that they effectively own a small portion of the common fund in which the assets for the guaranteed benefits of the Washington State Retirement Systems are invested, known as the Commingled Trust Fund. Many other investment options are available for members that do not default, including retirement strategy funds tailored for individuals with projected retirement dates between the years 2000 and 2055. In general, the retirement strategy funds are diversified asset allocation portfolios designed for members who want to leave ongoing investment

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decisions to experienced portfolio managers. The asset mix of the retirement strategy funds are adjusted by the managers over time to the allocation deemed appropriate for the targeted retirement date.

**Summary:**

The default investment option for new members of the Plans 3 of the Public Employees' Retirement System, the Teachers' Retirement System, and the School Employees Retirement System is changed from shares in the common pension fund invested by the State Investment Board to an offered retirement strategy fund with the retirement date closest to the retirement target date of the member.

**Votes on Final Passage:**

House	96	0
Senate	48	0

**Effective:** July 22, 2011