
**Labor & Workforce Development
Committee**

HB 1120

Brief Description: Delaying the implementation of the family leave insurance program.

Sponsors: Representative Sells; by request of Office of Financial Management.

Brief Summary of Bill

- Delays implementation of the family leave insurance program.

Hearing Date: 1/19/11

Staff: Jill Reinmuth (786-7134).

Background:

In 2007, a framework for a family leave insurance program was enacted, and in 2009, implementation of the program was delayed. The framework provides that, beginning on October 1, 2012, benefits of up to \$250 per week for up to five weeks are payable to individuals who are unable to perform their regular or customary work because they are on family leave. Beginning on September 1, 2013, and annually thereafter, reports on program participation, premium rates, fund balances, and outreach efforts must be submitted to the Legislature. Before July 1, 2009, the Director of the Department of Labor and Industries is authorized to lend funds from the Supplemental Pension Fund to the Family Leave Insurance Account for the initial administration of the program.

Summary of Bill:

Implementation of the family leave insurance program is delayed. Benefits are payable only to the extent that the director of the Office of Financial Management determines that moneys are deposited and available in the Family Leave Insurance Account for that purpose. Neither the state nor the department is liable for any amount in excess of the statutory limits on benefits (up

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to \$250 per week for up to 5 weeks). The initial annual report to the Legislature is delayed one year and is due September 1, 2014 (instead of September 1, 2013). The authority to loan funds from the Supplemental Pension Fund to the Family Leave Insurance Account is extended for five years until July 1, 2014 (instead of July 1, 2009).

Appropriation: None.

Fiscal Note: Requested on 1/12/2011.

Effective Date: The bill takes effect 90 days after adjournment of the session in which the bill is passed.