6591-S AMS KAST SUND 016

**SSB 6591** - S AMD TO SUND 014 **118**

By Senator Kastama

On page 1, after line 14, insert the following:

" **Sec.** RCW 41.06.022 and 2002 c 354 s 207 are each amended to read as follows:

For purposes of this chapter, "manager" means any employee who:

(1) Formulates statewide policy or directs the work of an agency or agency subdivision;

(2) Is responsible to administer one or more statewide policies or programs of an agency or agency subdivision;

(3) Manages, administers, and controls a local branch office of an agency or agency subdivision, including the physical, financial, or personnel resources;

(4) Has substantial responsibility in personnel administration, legislative relations, public information, or the preparation and administration of budgets; or

(5) Functionally is above the first level of supervision and exercises authority that is not merely routine or clerical in nature and requires the consistent use of independent judgment.

No employee who is a member of the Washington management service may be included in a collective bargaining unit established under RCW 41.80.001 and 41.80.010 through 41.80.130.

Unless required by a collective bargaining agreement in place on the effective date of this section, no manager shall have the right of reversion to a classified position in the event that the employee's managerial position is eliminated unless the employee was employed in the classified position in question, or a substantially equivalent classified position, within the three year period immediately prior to the date of elimination of the employee's managerial position.

On page 1, line 1 of the title, after "setting employee" strike the remainder of the title and insert "salaries and reversion rights upon reallocation or layoff action; amending RCW 41.06.022; and adding a new section to chapter 41.06 RCW.""

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|  | EFFECT:  Adds a new section prohibiting a manager (Washington Management Service employee) from reverting to a classified position in the event that his or her managerial position is eliminated unless the manager was employed in a position that was identical or substantially equivalent to the new classified position within the three year period preceding the elimination of the managerial position.  Adds a title amendment to reflect the provisions of the new section. |

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