

SB 5538-S - DIGEST

(DIGEST OF PROPOSED 1ST SUBSTITUTE)

Requires each community and technical college to: (1) In close collaboration with the exclusive bargaining representative for faculty, create a conversion plan to increase the number of full-time tenured faculty positions;

(2) Establish a process, subject to collective bargaining, under which part-time and full-time nontenured faculty members, after successful completion of an evaluation period, receive timely notice of and priority consideration, consistent with other institutional and state policies, for academic employment assignments for which they are qualified in their discipline in coming academic terms; and

(3) Create a process, subject to collective bargaining, for ensuring that qualified internal applicants receive priority consideration for attaining a tenure-track position when one becomes available such as prior notification of job openings before they are posted outside of the institution or a job interview for positions where minimum requirements have been met.