

---

SENATE BILL 5362

---

State of Washington

61st Legislature

2009 Regular Session

By Senators Parlette, Hewitt, Schoesler, Swecker, Hargrove, Stevens, King, Delvin, and Morton

Read first time 01/20/09. Referred to Committee on Labor, Commerce & Consumer Protection.

1 AN ACT Relating to the minimum hourly wage; and amending RCW  
2 49.46.020.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as  
5 follows:

6 ~~((1) Until January 1, 1999,)~~ Every employer shall pay to each of  
7 his or her employees who has reached the age of eighteen years wages at  
8 a rate of not less than ~~((four))~~ eight dollars and ~~((ninety))~~ fifty-  
9 five cents per hour.

10 ~~((2) Beginning January 1, 1999, and until January 1, 2000, every~~  
11 ~~employer shall pay to each of his or her employees who has reached the~~  
12 ~~age of eighteen years wages at a rate of not less than five dollars and~~  
13 ~~seventy cents per hour.~~

14 ~~(3) Beginning January 1, 2000, and until January 1, 2001, every~~  
15 ~~employer shall pay to each of his or her employees who has reached the~~  
16 ~~age of eighteen years wages at a rate of not less than six dollars and~~  
17 ~~fifty cents per hour.~~

18 ~~(4)(a) Beginning on January 1, 2001, and each following January 1st~~  
19 ~~as set forth under (b) of this subsection, every employer shall pay to~~

1 ~~each of his or her employees who has reached the age of eighteen years~~  
2 ~~wages at a rate of not less than the amount established under (b) of~~  
3 ~~this subsection.~~

4 ~~(b) On September 30, 2000, and on each following September 30th,~~  
5 ~~the department of labor and industries shall calculate an adjusted~~  
6 ~~minimum wage rate to maintain employee purchasing power by increasing~~  
7 ~~the current year's minimum wage rate by the rate of inflation. The~~  
8 ~~adjusted minimum wage rate shall be calculated to the nearest cent~~  
9 ~~using the consumer price index for urban wage earners and clerical~~  
10 ~~workers, CPI-W, or a successor index, for the twelve months prior to~~  
11 ~~each September 1st as calculated by the United States department of~~  
12 ~~labor. Each adjusted minimum wage rate calculated under this~~  
13 ~~subsection (4)(b) takes effect on the following January 1st.~~

14 ~~(5))~~ The director shall by regulation establish the minimum wage  
15 for employees under the age of eighteen years.

--- END ---