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HOUSE BILL 3024

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State of Washington                      61st Legislature                      2010 Regular Session

By Representatives Conway, Morrell, Van De Wege, Williams, Sullivan, Seaquist, Green, Campbell, Simpson, Wood, and Nelson

Read first time 01/20/10. Referred to Committee on Commerce & Labor.

1            AN ACT Relating to meal and rest breaks for employees of hospitals;  
2 and adding a new section to chapter 49.12 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            NEW SECTION.    **Sec. 1.** A new section is added to chapter 49.12 RCW  
5 to read as follows:

6            (1) A hospital licensed under chapter 70.41 RCW shall provide  
7 employees uninterrupted thirty-minute meal breaks and rest breaks of at  
8 least ten minutes or as otherwise agreed to be provided by the  
9 employer, whichever is longer, unless there is an unforeseeable  
10 emergent circumstance as defined in RCW 49.28.130.

11            (2) Rest breaks may be taken at any point during each four-hour  
12 work period during which the employee is required to receive the rest  
13 break.

14            (3) Reporting a missed break is not grounds for discrimination,  
15 dismissal, discharge, or any other penalty, threat of reports for  
16 discipline, or employment decision adverse to the employee.

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