
HOUSE BILL 1245

State of Washington **61st Legislature** **2009 Regular Session**
By Representatives Ericks, Wood, Moeller, Springer, Liias, and Williams
Read first time 01/15/09. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to the termination date of collective bargaining
2 agreements; and amending RCW 41.56.123.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.56.123 and 1993 c 398 s 4 are each amended to read
5 as follows:

6 (1)(a) After the termination date of a collective bargaining
7 agreement, all of the terms and conditions specified in the collective
8 bargaining agreement shall remain in effect until the effective date of
9 a subsequent agreement, not to exceed one year from the termination
10 date stated in the agreement, except under (b) of this subsection.
11 Thereafter, the employer may unilaterally implement according to law.

12 (b) When an unfair labor practice complaint is pending before the
13 public employment relations commission one year after the termination
14 date in the agreement, the agreement remains in effect until the
15 commission issues a ruling.

16 (2) This section does not apply to provisions of a collective
17 bargaining agreement which both parties agree to exclude from the
18 provisions of subsection (1) of this section and to provisions within

1 the collective bargaining agreement with separate and specific
2 termination dates.

3 (3) This section shall not apply to the following:

4 (a) Bargaining units covered by RCW 41.56.430 et seq. for
5 factfinding and interest arbitration;

6 (b) Collective bargaining agreements authorized by chapter 53.18
7 RCW; or

8 (c) Collective bargaining agreements authorized by chapter 54.04
9 RCW.

10 (4) This section shall not apply to collective bargaining
11 agreements in effect or being bargained on July 23, 1989.

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